

Memorandum

To: Policy Board Members and Alternates

From: Robert D. Miller, Director, NRP

Date: January 19, 2005

Subject: Cost of Living Increase for NRP Staff

When I prepared the 2005 Administrative Budget approved by the Policy Board on November 22, 2004 a 2% cost of living increase was included in the staff compensation line item. I believe it is a reasonable and deserved increase for our staff and the percentage proposed is consistent with the percentage being awarded to City employees. I am recommending that the Policy Board approve this increase effective January 24, 2005 to make it easier to incorporate the increase into our payroll system and avoid retroactive entries. The increase will also apply to the Director.

I therefore recommend that the Policy Board adopt the following resolution.

RESOLVED: That the Minneapolis Neighborhood Revitalization Policy Board hereby approves a 2% Cost of Living Increase for all NRP staff effective January 24, 2005.