



May 9, 2007

Jon Olson
Chair NRP Policy Board
President, Minneapolis Park & Recreation Board
2117 West River Road
Minneapolis, MN 55411

Re: Grievance against the Neighborhood Revitalization Program (NRP) and its Executive Director Robert Miller

Greetings:

At this time, on behalf of the Jordan Area Community Council and its constituents we are formally bringing a grievance against Mr. Robert Miller, who is the Executive Director for the Neighborhood Revitalization Program.

At this time and after speaking to my Executive Director, Jerry Moore, as well as other collateral individuals, it has come to my attention that Mr. Miller is unilaterally opting to refrain from dispensing funds that are duly owed to the Jordan Area Community Council. The reasoning that has been presented to me as well as the rest of the Executive Committee for the Jordan Area Community Council is that we have failed to provide a reasonable Interim Executive Director contract for Mr. Jerry Moore during our organization's search for a permanent Executive Director. The basis for the denial is that the terms and conditions were not spelled out to Mr. Miller's satisfaction. Our organization has undergone six revisions of this contract, all of which were recommendations provided by Mr. Miller, all recommendations have been adopted. All recommendations have been placed into the document and signed off and agreed upon by Mr. Moore, myself, as well as the previous Jordan Area Community Council board chair, Brian Smith. At this time and after discussing this matter with an additionally attorney, it is our understanding and opinion that Mr. Miller is simply unwilling to provide the requested financial relief that this organization is duly owed.

At this time and because of Mr. Miller's failure to contact our organization with a good faith attempt to resolve this matter, we have no other choice but to formerly file a grievance against him. We are requesting that we have an opportunity to mediate this matter with Mr. Miller and a disinterested third party, specifically the grievance commissioner of the NRP policy board.

Please be advised that this brings me no great pleasure to have to file this complaint or grievance against Mr. Miller. However, part of my volunteer duties as the Board Chair, is to look out for the best interest of the Jordan Area Community, and at this time, Mr. Miller is in direct conflict with this community's best interest. Please be advised I anxiously await your response to this

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grievance. Please also understand that this organization has gone for a great period of time without these funds, as a result, this organization is suffering financially and as such so does this community.

If you have any questions, please do not hesitate to contact me at (612)246-4192.

Sincerely,

Benjamin E. Myers
Jordan Area Community Council
Board Chair

Cc: Mayor RT Rybak
The Jordan Area Community Council
Minneapolis City Council
State Legislature

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