

## Memorandum

Date: December 14, 2011

To: Policy Board Members and Alternates

From: Ken Kelash, Chair  
Debbie Evans, Vice Chair  
Dave Ellis, Secretary

Subject: Executive Director Compensation Discussion Follow-up and Recommendations

At last month's Policy Board meeting, the Board requested that the Executive Committee research additional severance and compensation information for the NRP Executive Director. After reviewing the Executive Director's salary history and performance, we recommend the following action:

**WHEREAS:** The NRP Executive Director has provided outstanding and dedicated service to the NRP Policy Board, the neighborhoods of Minneapolis and the City of Minneapolis without requesting any additional pay or benefits, and

**WHEREAS:** The NRP Executive Director has created and implemented innovative programs that have stood the test of time and that have helped and continue to help improve the neighborhoods and city of Minneapolis, and

**WHEREAS:** The NRP Executive Director has been an inspiration to the residents of Minneapolis neighborhoods and their neighborhood organizations, and

**BE IT RESOLVED:** That for exceptional service, the Executive Director shall receive a one step increase in his salary effective January 1, 2011.

*Note: This action would increase the Executive Director's salary from the current level of \$117,478.40 to \$119,760 (a difference of \$2,281.60).*