# **Engagement Plan**

West Bde Maka Ska

Neighborhood council

2021-22

### Neighborhood

The West Maka Ska Neighborhood council will likely complete a majority of the Equitable Engagement activities within our own neighborhood; however, portions of the plan will engage surrounding neighborhoods for collaboration. In the 2023 Equitable Engagement fund cycle, we have decided to create annual plans across the three-year span in hopes to continually adapt to the evolving nature of our neighborhood.

## **Work summary**

Within this time frame, our neighborhood council will work to engage the target demographic by hosting and promoting activities to encourage them and future neighbors to become active members of our community. A majority of the council's work will be behind the scenes, whether it be things like door-knocking or social media engagement. We will also create neighborhood social and entertainment events and local happy hours to attract residents.

## Scope of work, outcomes, and goals

The overall goal is to get our target demographic more involved and more connected to our neighborhood. One desired outcome as a council is first simply to get residents to know each other and the work of the neighborhood council. Another is to help build our neighborhood into a middleman between what our area can provide and the underrepresented demographic who may not be informed about the work of the Council and the needs of the city and opportunities to contribute, but are interested and care about where they live and the people around them.

#### Plan detail

Demographic group Young Renters
(Ages 23-34)

Numbers or percentage	Well over 50% of Neighborhood (MN Compass data showed 40.9% between 25 and 34 in 2015-19)
Initiative, activity, project or program	Renter Engagement Program (REP)
Barriers to engagement	Accessing Apartments  Getting surrounding Business cooperation  High Resident Turnover  Lack of Awareness/Uninformed residents of what the neighborhood council does and what we aim to accomplish  Difficulties in Communications across all platforms  Keeping sustained engagement
Outreach and engagement strategies	Connect with property and business managers/owners and get them on board  Identify resident leaders for multi-unit buildings  Door-knocking  Social media campaigns  Hold Events That Attract Young Adults  Coupon Campaign by Local Businesses

Resources needed	Social media account and manager of the account
	Contact information for property owners/managers
	Wages for door-knockers
	Door-knocking logs
	Flyers with neighborhood organization information
	Coupons from Surrounding businesses
	T-shirts/Logo merchandise/SWAG
	Welcome gift baskets to new and arriving renters
	Hosting local business gatherings (i.e. happy hours, meet and greet with community leaders, etc.)
	Safety Whistles with New Council Name, Contact Information
Partners in the work	Surrounding Neighborhood AssociationsCIDNA, Linden Hills, East Bde Maka Ska Neighborhood
	Volunteer Groups within our Truth and Reconciliation project
	Bakken Museum
	Surrounding Businesses
Person(s) responsible	Entire West Mka Ska Neighborhood Council Primary Point People: Tim Knight and Joseph Meiers

Timeline	June- September: Begin Annual Cycle. Promote Neighborhood to new renters, begin door-knocking, social media engagement, all promotion October-November: Follow-up with coupons, merchandise, formal invitations to activities.  December- May: Execute events. Host winter and spring gathering, establish contact list, hand out welcome baskets
Quantitative goals	Obtain contact information from at least 50% of tenants in this target demographic Triple current followers on social media (currently at 260 on instagram, goal of 780+)
Qualitative goals	Learn more each year on how to engage with our renters and exemplify what they care about and Identify issues that need attention
Outcome of engagement	More representation of tenants on neighborhood board and/or committee membership  More tenants receive neighborhood organization updates, newsletters, and other information  Tenants have the knowledge and ability to become involved in the organization and in decision-making

#### **Next steps**

Community conversations around issues identified to discuss further, as well as, come up solutions and possible program implementation.

Continue talking with residents about concerns

Identify areas of focus

Implement new programs based on feedback

Repeat