

MINNEAPOLIS NEIGHBORHOOD REVITALIZATION PROGRAM

**BELTRAMI
NEIGHBORHOOD
ACTION PLAN**

Date Adopted by the Policy Board: June 19, 2000

Date Adopted by the City Council: July 14, 2000

Document Number: 2000-212M

BELTRAMI NEIGHBORHOOD ACTION PLAN

AS PRESENTED TO THE BELTRAMI
NEIGHBORHOOD ON APRIL 8, 2000

Beltrami Neighborhood Action Plan
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Beltrami Neighborhood Action Plan Budget:

	<u>First Step</u>	<u>NAP</u>
Housing	\$160,000	\$232,305
Community Services (Parks)	\$150,000	\$38,250
Crime & Safety		\$39,400
Environment		\$9,400
Economic Development		\$12,000
Administration (staff)	<u>\$39,250</u>	<u>\$40,000</u>
	\$349,240	\$371,355
 Inspections Demolitions:	 \$25,000 (Early Access of NAP funds)	
 TOTAL NAP BUDGET	 <u>\$374,250</u>	 <u>\$371,355</u>

Beltrami Neighborhood Action Plan

VISION STATEMENT

We envision the Beltrami neighborhood as a shared community, with each resident a trusted stockholder with a common interest in its growth. While it is of the utmost importance that we continually put forth our best efforts to ensure quality, stable, and attractive housing for our neighbors, to develop (and deliver) the best programs and services available, and to work to instill a sense of safety into the residents of the community-we must also rededicate ourselves to building upon (and adding to) our strong neighborhood heritage. In our midst we possess the best of all possible worlds: great wisdom of the ages in our elders, and endless possibilities within our youth. There is a place for everyone within our neighborhood. As we continually seek out opportunity and invest in the human capital of our community, we shall then prosper. For the city of Minneapolis, its initial investment has, and shall continue to, reap great dividends.

OUR NEIGHBORHOOD

The Beltrami neighborhood is located within the northeast sector of Minneapolis. Our community is bounded by 35W to the east, Broadway to the north, Hennepin Avenue to the south and Central and Harrison to the west.

According to the 1990 census, our population consists of 1,202 residents in an overall Minneapolis population of 368,383. The racial composition is mixed-mainly European-Americans, but containing a significant minority population of African-Americans, Native-Americans, Asian-Americans, and individuals of Hispanic origin. Almost 20% of the population have incomes below the poverty level. The Beltrami area is particularly popular for young families-65% of the area households have children under the age of eighteen. There are also significant populations of senior citizens and of college students.

There are 421 total households in the neighborhood. Though the 63% owner-occupancy rate for Beltrami is greater than the citywide average of 50%, the recent, relatively large increase in renter occupied housing is of considerable concern for the neighborhood. Most of the rental units are duplexes or single family homes and the neighborhood has few multi-unit buildings.

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BELTRAMI'S NRP PROCESS

Transitional Funds

The Beltrami neighborhood received transitional funds for a housing project in 1994. This program was carried out through the BNC.

First Step Plan Timeline

1994 First Step Task Force formed

1995 March, Participation Agreement approved March, Steering Committee formed December, Staff hired

1996 Neighborhood survey distributed Vision Quest neighbors prioritize issues Housing and Park issues task forces formed

1997 First Step Plan Approved by the Beltrami Neighborhood February 22, 1997 Adopted by the Policy Board June 23, 1997
Adopted by City Council July 25, 1997

First Step Plan \$349,250

The Beltrami NRP First Step Plan had two components: a Housing Program and Park upgrades.

The **Housing Program** had three parts: a matching grant program for owners of any residential property; non-matching grants for low-income owner occupants and a down payment assistance program. Grants were treated as a deferred loan for five years, during which time, 20% would be forgiven for each of the five years. The intent was to stabilize the neighborhood and to encourage homeowners to continue living in Beltrami. Residents were also given the opportunity to accelerate the forgiveness of their grant by volunteering 100 hours of their time at a community agency. By volunteering 100 hours of service, one year or 20% would be deducted from the deferred loan. The Housing Program grants were awarded during a lottery held in August 1997. By February 2000 all but \$59,000 of the funds available for grants in the Home Improvement Fund had been distributed to the neighborhood. On February 7, 2000, another lottery was held to make the remaining funds available to homeowners who previously had not received any NRP First Step money for home improvements.

Five \$1,000 grants were available for Down Payment Assistance to first time homebuyers who were purchasing a non-homestead property. This was to encourage owner occupancy, which would further stabilize our neighborhood.

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The marketing problems and the numerous guidelines that potential homebuyers needed to meet in order to obtain these grants limited the level of interest in this part of the housing program. As a result the neighborhood decided not to continue this program in the Action Plan.

The First Step plan helped finance home improvements to 26 residential properties. The improvements included new roofs, siding, windows, driveways, furnaces and retaining walls. The feedback from participants helped the neighborhood determine what made this program successful, and what needed to be changed in our Action Plan. We have determined that the revised program should consist of outright grants and eliminate liens against properties. Matching grants will be increased and the list of allowable improvements will be expanded to include additional items such as garages and fences. We believe these changes will encourage more participation in the NRP program.

The Park upgrades funded during First Step included new playground equipment as well as improvements to the park building. A tot lot was installed as well as new equipment for all age levels that provided more variety and safety. A planned soccer field was graded, but more work is needed. Park building improvements included the installation of screens in all windows and a ventilation system was planned, but not installed. The funds allotted for the ventilation system may now be used to improve access to the Park building. We are currently working with Parks to seek bids for this project, which will include the installation of stairs and railings.

Beginning Action Plan development

The Beltrami neighborhood officially initiated the Action Plan development process in the fall of 1997.

Surveys

A mail in survey was distributed to residents in June of 1998 in order to gain neighborhood input. 12% of households responded, and the results of the survey were analyzed and were used to help set priorities in the neighborhood action plan.

See attached appendix (A).

Staff In order to more effectively carry on its duties, the NRP Task Force elected to hire a part-time staff person. Staff had the following responsibilities:

1. Attend and facilitate all meetings and/or community gatherings necessary to complete and implement the First Step/Comprehensive Plans;

Leverage NRP resources;

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Maintaining all records and communication files concerning or relevant to Beltrami's NRP First Step projects, or the completion of its Comprehensive Plan;
Other duties and responsibilities as deemed necessary.

Vision Quests

In February 1998, Beltrami residents gathered for the 3rd Annual Winter Carnival and VisionQuest. In a widely publicized meeting, fifty (50) residents participated in a twofold event, which included a family funfest and a neighborhood meeting to identify issues of greatest importance. The issues selected were: *housing, youth and seniors, and parks*.

Neighborhood Meetings

Based on the VisionQuest, the Steering Committee scheduled a series of neighborhood meetings focused on the major issues. At the February 19, 2000 meeting the neighborhood prioritized Action Plan elements, which are the basis for this document.

Steering Committee

The Steering Committee, which was comprised of a motivated group of volunteers, has taken the needs and recommendations of the neighborhood and combined them into a viable Neighborhood Action Plan. They have also sponsored communication between groups and guided parts of the planning process that were not evolving smoothly.

The NRP Steering Committee and the neighborhood residents approved the Neighborhood Action Plan during a meeting held April 8, 2000.

Beltrami Neighborhood Action Plan

ACTION PLAN ELEMENT

HOUSING

Housing issues continue to be a primary concern for the Beltrami Neighborhood. Some of the considerations used by the Steering Committee to develop their recommendations for the NAP were:

- The high percentage of substandard housing in the district (17.1 %, compared to a city-wide average of 10%);
- The successes and disappointments of the Transitional Housing and First Step matching grant programs;
- The needs of landlords and tenants (36.7% of housing units in 1990 were renter occupied, mainly in small 2-4 unit buildings);
- the aging housing stock and the varied needs of Beltrami residents.

Taking the above into account, the neighborhood has adopted the following Housing program as part of its Action Plan:

Goal 1: (First Step Plan)

To improve the quality of the housing stock within the neighborhood.

Objective A:

Encourage and assist Beltrami home/property with improving and maintaining their properties. These program funds will target the exterior deterioration, energy efficiency, ADA accessibility, and repair of (potential) major city code maintenance violations. Luxury items and /or interior remodeling will not be funded.

Strategy A-1:

Established guidelines for the following programs, and selected a contracting agency to administer them:

1. Owner-Occupied Matching Deferred Loan Program;
2. Owner-Occupied Deferred Grant Program (low income residents);
3. Absentee Landlords Matching Deferred Loan Pool (for maintenance of their Beltrami residential properties);
4. Down Payment Assistance Program (for qualifying first time homebuyers)

Strategy Summary:

Partners: NRP, Third party administrator, MCDA
Time Frame: 1997 - ongoing
Cost: \$160,00 (Housing Improvements) (First Step)
Funding Source: NRP
Fund used for: Loans, program administration, and marketing
Contract Manager:MCDA

Beltrami Neighborhood Action Plan

Housing continued

Strategy A-2:

Establish and finalize guidelines for the following programs, as well as choosing a contracting agency to administer them:

1. Matching Grant Program for home improvements on owner-occupied and absentee owned properties. This will include single-family dwellings, duplexes, and triplexes. There will not be an income limit for this program.
2. Grant Program (for low-income residents) for home improvements. This program will be designed in the same manner as the matching grant program, but will have an income limit and the homeowner will not need to match the grant.

Strategy Summary:

Partners: NRP/Third Party Administrator
Time Frame: 2000 - ongoing
Cost: \$175,000 (Housing Improvements)
Funding Source: NRP
Funds used for: Grants and Matching grants for homeowners
Contract Manager: MCDA

Strategy A-3:

Create a low-interest revolving loan program for home improvements on owner-occupied properties. This program will not have an income limit, but will be available to owner-occupied properties only.

Strategy Summary:

Partners: NRP, Third party administrator
Time Frame: 2000 - ongoing
Cost: \$25,000
Funding Source: NRP
Funds used for: Loan to qualifying homeowners for home improvements.
Contract Manager: MCDA

Beltrami Neighborhood Action Plan

Housing continued

Strategy A-4:

Establish a low income based emergency grant fund for life-threatening repairs such as furnace, structural damage, etc. This program will have an income limit using Department of Energy income guidelines, and be administered by a third party administrator.

Strategy Summary:

Partners: NRP, Third party administrator
Time Frame: 2000 - ongoing
Cost: \$32,305
Funding Source: NRP
Funds used for: Repairs - labor and material
Contract Manager: MCDA

Goal 2:

To improve livability standards/conditions for neighborhood renters.

Objective A:

Enhance Tenant/Landlord relationships, increase Tenant/Homeowner collaboration, and foster a shared sense of community ownership and responsibility.

Strategy A-1:

1. Work with Tenant/Landlord rights organizations to provide education for both parties as to their legal and ethical rights and responsibilities;
2. Work with landlords to determine fair market rents;
3. Work with landlords to establish inclusive and appropriate tenant screening guidelines;
4. Encourage the development/ and or merging of block clubs and other community partnerships.

Strategy Summary:

Partners: CCP/SAFE, Tenant's Union, Landlord organizations, Multi-Housing Association
Time Frame: 1997 - ongoing
Cost: Administrative funds (First Step) (*see* Implementation - page 18)
Funding Source: NRP
Funds used for: Staff and office costs
Contract Manager: NRP

Beltrami Neighborhood Action Plan

Housing continued

Goal 3:

To promote the neighborhood as a safe, stable, and attractive place to live and strengthen neighborhood values.

Objective A:

Conduct programs and events that highlight neighborhood assets and attract prospective homebuyers.

Strategy A-1:

1. Coordinate public relations endeavors with area Realtors;
2. Create Pride in Ownership program (boulevard gardens, exterior fixup awards, etc.)

Strategy Summary:

Partners: CCP/SAFE, Area Realtors, Beltrami Volunteers
Time Frame: 1997 - ongoing
Cost: Administrative funds (First Step) (*see* Implementation - page 18)
Funding Source: NRP
Funds used for: Staff and office costs Contract
Manager: NRP

Strategy A-2:

1. Continue to develop and distribute a set of community-wide housing standards and expectations. Documents will be available to all residents and accessible in a variety of formats.
2. Provide funding for 249 list demolitions.

Strategy Summary:

Partners: BNC, CCP/SAFE, Inspections Dept.
Time Frame: 1997 - ongoing (First Step, NAP)
Cost: Administrative funds (First Step) (*see* Implementation - page 18);
249 list demolitions Funding Source: NRP Early Access / FS
Administrative Funds
Funds used for: Administrative funds used for Staff and office costs. \$25,000 for
249 list demolitions
Contract Manager: NRP/Inspections Dept.

Beltrami Neighborhood Action Plan

ACTION PLAN ELEMENT

PARKS/COMMUNITY SERVICES

We are fortunate to have a beautiful park, with a park building, as well as many other hidden resources in this neighborhood. The Beltrami Neighborhood has already made \$150,000 in improvements during First Step to the playground and park building. Through our various attempts to get community input, it has become apparent that more Community Services are needed in Beltrami. A common complaint is that there is "nothing for the kids to do" in Beltrami. We have discovered that things such as community activities, improvements to the park, and neighborhood appearance, and arts and culture activities are areas the neighborhood would like to emphasize. It is through the following plan, then, that we hope to create more activities for all members of the Beltrami Neighborhood.

Goal 1: (First Step Plan)

To improve the Beltrami Park building and recreational grounds.

Objective A:

Renovated the Beltrami Park building and grounds to better accommodate the needs of its patrons.

Strategy A-1:

1. Converted unused baseball field to a regulation soccer field, with goals and lighting; suitable for home games;
2. Provided outside access to building restrooms for use during sporting and/or other recreational activities;
3. Installed new playground equipment suitable for various play, experiences, ages and abilities;
4. Installed limited kitchen amenities for classes and meetings;
5. Install a ventilation system in building. (not done)

Strategy Summary:

Partners: Mpls. Park and Recreation Board

Time Frame: 1997-2000

Cost: \$150,000 First Step

Funding Source: NRP

Funds used for: Materials, supplies

Contract Manager: Park Board

Goal 2:

Improve quality programming and services for all ages, by innovative use of our own resources, and in collaboration with other neighborhoods and organizations.

Beltrami Neighborhood Action Plan

Parks/Community continued

Objective A:

Retain the patronage ~Df the park's current users and provide opportunities to those presently underserved.

1. Work with the Minneapolis Park and Recreation Board (MPRB) to increase its level of staff operating hours, and current recreational programming;
2. Continued support of East Side Neighborhood Services;
3. Outline a plan for volunteer recruitment, whose membership will assist with various park activities (coaching, events, etc.);
4. Allocate time/space for adult endeavors (book clubs, etc.);
5. Develop partnerships with neighborhood based social and philanthropic organizations, and utilize area resources.

Strategy Summary:

Partners: BNC (Beltrami Neighborhood Council), Eastside Neighborhood Services, Mpls. Park and Recreation Services, Beltrami Volunteers

Time Frame: 1997 - ongoing (First Step, NAP)

Cost: - 0 -

Goal 3:

To provide positive opportunities for youth in our neighborhood.

Objective A:

Provide a variety of positive programming for youth in the neighborhood.

Strategy A-1:

1. Create a Beltrami Youth Corps to conduct or participate in community projects such as neighborhood gardening, clean up, and assisting seniors with chores.
2. Participate: in the Green Chair Project.
3. Develop youth garden plots around the neighborhood.
4. Design an intergenerational project that seniors and youth can work together on.

Strategy Summary:

Partners: Eastside Neighborhood Services, Green Chair Project, Mpls. Park and Recreation Services, Police Athletic League, Guard our Youth, Beltrami Volunteers

Time Frame: 2000 - ongoing

Cost: \$6,750

Funding Source: NRP

Funds used for: Materials, supplies, stipends

Contract Manager: NRP/Dept. of Health & Family Support

Beltrami Neighborhood Action Plan

Parks/Community continued

Goal 4:

To increase programming and activities for the community.

Objective A:

Increase outdoor activities at the park for neighborhood youth.

Strategy A-1:

1. **Provide sports and craft equipment for neighborhood youth.**
2. **Recruit teaching and coaching staff for youth activities.**

Strategy Summary:

Partners: Eastside Neighborhood Services, Mpls. Park and Recreation Board, Police Athletic League, and Beltrami Volunteers

Time Frame: 2000 - ongoing

Cost: \$15,500

Funding Source: NRP

Funds used for: Equipment, supplies, stipends

Contract Manager: NRP/Park Board

Goal 5:

To protect and enhance the visual character of the neighborhood.

Objective A:

Make Beltrami an attractive place to visit and live. We want neighborhood cooperation in enhancing the visual character of the neighborhood.

Strategy A-1:

1. **Create an "Adopt-a-trash can" program with area businesses.**
2. **Install "Welcome to Beltrami" signs at neighborhood entry points.**
3. **Develop a fix and paint small grants program for low cost repairs and visual improvements.**

Strategy Summary:

1. **Partners:** Northeast Business Association (NEBA), Dept. of Public Works, Eastside Neighborhood Services, CCP/SAFE
2. **Time Frame:** 2000 - ongoing
3. **Cost:** \$10,000
4. **Funding Source:** NRP
5. **Funds used for:** Trash cans, signs, basic supplies associated with the fix and paint grants.
6. **Contract Manager:** NRP/MCDA

Beltrami Neighborhood Action Plan

Parks/Community continued

Goal 6:

Support, enhance, and increase participation in the arts.

Objective A:

Increase the amount of art in our community.

Strategy A-1:

1. Install more Public art - for example, a viaduct mural or sculptures in the Community Garden.
2. Conduct community art classes for all age groups.

Strategy Summary:

Partners:	Art-a-Whirl participants, local artists, Beltrami volunteers
Time Frame:	2000 - ongoing
Cost:	\$6,000
Funding Source:	NRP
Funds used for:	Supplies, stipends
Contract Manager:	NRP/School Board

Beltrami Neighborhood Action Plan

NEIGHBORHOOD ACTION PLAN ELEMENT

CRIME AND SAFETY

Although the Beltrami Neighborhood experiences fewer crime incidents compared to the City of Minneapolis as a whole, crime and safety are important issues for Beltrami residents. The continued safety of the residents is an important factor in choosing to live in the Beltrami Neighborhood. By implementing new programs as well as utilizing programs already available through the City of Minneapolis, Beltrami hopes to continue to make its neighborhood safe and crime free.

Goal 1:

To provide homeowners with the necessary tools to improve safety around their homes.

Objective A:

Provide Beltrami resident's with options to keep their homes safe.

Strategy A-1:

1. Implement a "Lights and Locks program" that provides vouchers to homeowners for installation of security lights and/or deadbolt locks.
2. Provide fencing for homeowners to install between garages in alleyways to deter trespassing and/or loitering.

Strategy Summary:

Partners: CCP/SAFE, Local Businesses, neighborhood volunteers

Time Frame: 2000 - ongoing

Cost: \$6,400

Funding Source: NRP

Funds used for: Locks, security lights, fencing materials

Contract Manager: NRP/ CCP/SAFE / MCDA

Goal 2:

To continue to reduce the crime rate in the Beltrand Neighborhood.

Objective A:

Conduct programs that fight crime and keep the residents safe.

Strategy A-1:

1. Create a traffic-calming plan for the neighborhood.
2. Install lights or other safety measures in overhead viaduct areas.

Beltrami Neighborhood Action Plan

Crime /Safety continued

Strategy Summary:

Partners: Dept. of Public Works and Traffic

Time Frame: 2000 - ongoing

Cost: \$33,000

Funding Source: NRP

Funds used for: Speed bumps, lights, etc.

Contract Manager: NRP/ Public Works

Strategy A-2:

1. Partner with other neighborhoods in the police-buy back program

Strategy Summary:

Partners: Police Department, other Neighborhood Associations

Time Frame: 2000 - ongoing

Cost: -0-

Beltrami Neighborhood Action Plan

NEIGHBORHOOD ACTION PLAN ELEMENT

ENVIRONMENT

We are fortunate in the Beltrami Neighborhood to have a large amount of green space because of Beltrami Park. Many of the residents have beautiful gardens and in the past we have shared plants and assisted others in developing the natural environment. We believe that it is crucial to keep our neighborhood environmentally safe. Consequently, we want to increase the number of people who participate in various environmental programs. We believe the following proposal will improve the natural environment in Beltrami as well as build community awareness of environmental issues.

Goal 1:

To encourage resident participation in improving the landscape of the Beltrami Neighborhood while focusing on keeping the Beltrami environment clean and safe.

Objective A:

Foster gardening and pride in our neighborhood through the following activities and programs.

Strategy A-1:

1. Establish a community garden.
2. Coordinate plant exchanges and other volunteer projects such as storm drain stenciling.
3. Provide small grants to property owners to encourage improvement of neighborhood appearance and leverage other funds from other public entities, for example CCP/SAFE.

Strategy Summary:

Partners: Neighborhood volunteers, CCP/SAFE, Unitree/ Unitrust

Time Frame: 2000 - ongoing

Cost: \$9,400

Funding Source: NRP

Funds used for: Materials, Supplies

Contract Manager: NRP

NEIGHBORHOOD ACTION PLAN ELEMENT

ECONOMIC DEVELOPMENT

The Beltrami Neighborhood is home to a number of commercial and light industrial businesses. To encourage the aesthetic appeal of these businesses as well as foster improved relationships between business owners and residents in the Beltrami Neighborhood, a small matching grant program will be implemented. The grant will encourage business owners to improve the exterior of their properties, which may include painting, installation or replacement of building awnings, improved lighting, and landscaping.

Goal 1:

To foster more interaction and improve relationships between business owners and neighborhood residents and to offer incentives to business owners to improve the appearance of properties.

Objective A:

Increase the visibility of businesses in the Beltrami Neighborhood.

Strategy A-1:

Implement a 1:1 Matching grant program for local businesses for exterior improvements to their properties.

Strategy Summary:

Partners: NEBA, Local businesses

Time Frame: 2000 - ongoing

Cost: \$12,000

Funding Source: NRP

Funds used for: Awnings, Permanent landscaping

Contract Manager: NRP/MCDA

Beltrami Neighborhood Action Plan

NEIGHBORHOOD ACTION PLAN ELEMENT

ADMINISTRATION /IMPLEMENTATION:

Goal 1:

Provide the means for continued support in organizing community involvement in activities provided in the Neighborhood Action Plan.

Objective: Provide office and staff support for implementation of the NRP plan.

Strategy A-1:

The BNC will hire staff in order to facilitate implementation and completion. of the NAP. Under the direction of the Beltrami Neighborhood Council and the NRP Steering Committee, the staff person will undertake the coordination of the neighborhood involvement in the implementation of the main goal activities /or tasks in accordance with the goals and objectives of the Beltrami Neighborhood Action Plan

Strategy Summary:

Partners: BNC, NRP

Time Frame: 1997 - ongoing

Cost: \$39,250 (First Step) \$40,000 (NAP).

Funding Source: NRP

Funds used for: Staff, office costs, supplies

Contract Manager: NRP

Beltrami Neighborhood Action Plan

APPENDIX A:

Beltrami Neighborhood Action Plan Survey

Dear Beltrami Resident:

Sometimes it seems like all we do is answer surveys! But this one really makes a difference. As part of the **Neighborhood Action Plan**, we need to survey the neighborhood to find out your opinions and what YOU would like to see our \$400,000 of funding go to. We promise that if we get a good response, not only will your ideas create the Action Plan, but it will be the only survey we do! The faster we get the surveys back, the faster we can implement the plan.

So please fill out the survey today and send it back in the enclosed envelope. Your neighborhood will be all the better for it!

-the Beltrami NRP Steering Committee

Some facts about Beltrami:

- Beltrami is home to about 1,250 people in 453 households.
- It is a very diverse neighborhood, from the original Italian population to new Americans from all over the world.
- Almost half the population is between 25-55, especially young families, though 10% of the population are senior citizens.
- About 18% of the population is below poverty.
- Most housing (654⁷⁰) is single family owner occupied.
- The 35% rental rate is primarily in duplexes.
- About half the houses were built before 1920 and another 33% have been built since 1960.

Beltrami in General:

How do you find out what's going on in the neighborhood?

What do you like most about the neighborhood?

What in the neighborhood need the most improvement?

What does not currently exist in the neighborhood that you would like to see?

Are there any specific areas in the neighborhood that you would like to see improved? Where? What?

Northeast Minneapolis:

Should Beltrami become involved in any of the Northeast-wide initiatives (community center, Central Avenue plan, etc.)? If so, which ones?

Should NRP money be used in any of these initiatives?

Beltrami Neighborhood Action Plan

Appendix A (cont.)

What do you go to other nearby neighborhoods to do (eat, shop, go to school, etc.)?

NRP in Beltrami

Did you participate in the Transitional or First Step housing programs?

Did you participate in any of the task forces or committees?

Did you attend any of the community meetings?

Are you interested in sitting on any of the current task forces?
Which ones?

Housing:

Do you rent or own?

Are you interested in making any home improvements?

What sort of improvements would you like to make
(exterior, interior, accessibility, energy conservation, etc.)?

In your opinion, is this major, medium or minor work?

Would you do the work yourself or hire it out?

Is there anything (besides money) that would keep you from improving your home?

Are there any problem properties you would like to see addressed? Where and what?
(will be kept anonymous)

What should be done with boarded-up houses in the neighborhood?

Parks:

Do you use the park?

Do you think the park is accessible? Why or Why not?

Who do you think uses the park most? Who should use it more?

Do you know about the First Step Park upgrades?

Do you like them?

Beltrami Neighborhood Action Plan

Appendix A (cont.)

What would you like to see in the park? (equipment and/or programs)

What would make the park more usable for you?

Youth Services:

Do you have children? If so, is there enough for them to do?

Do you use the Bookmobile? East Side Neighborhood Services programming? Parks and Rec. activities?, Police Athletic League events? What other services do you use?

What youth activities would you like to see in the neighborhood?

Would you be interested in participating in or assisting with youth programming?

Senior Services:

Are you a senior citizen?

Do you interact with area seniors?

What kinds of senior services do you think should be in the neighborhood?

Would you participate in or assist with senior activities?

Arts and Culture:

Are you an artist?

Do you attend Art-a-whirl?

Would you like to see arts classes/activities in Beltrami? Would you and/or family participate?

Would you like to see public art in the neighborhood? What? Where?

Environment:

Would you like to see more trees on the boulevards?

Would you water a newly planted tree on your boulevard?

Would you participate in a community garden?

Would you like to see more area gardens?

Beltrami Neighborhood Action Plan

Appendix A (cont.)

Would you participate in events like plant exchanges?

Are you concerned about vacant lots in the neighborhood?

Traffic, Transportation, and Parking

Have you been in an accident in the neighborhood?

Is traffic a concern of yours?

If so, what street do you live on?

What concerns you? (speeding, trucks, etc.)

What do you think would improve the situation?

Do you use public transportation?

If so, is it convenient? If not, why not?

What kinds of public transportation would you like to see serve the neighborhood?

Do you bike? Where to?

Would you like to see bike lanes in the neighborhood? Where?

Are there any areas in the neighborhood with parking problems? What kind? Where?

Crime and Safety:

Have you been the victim of it crime in the neighborhood?

Do you think the neighborhood is safe?

What would make it safer?

Would you like to make some, low-cost safety improvements to your home? (window locks, motion sensor lights, etc.?) What would you like to do?

Business and Economic Development:

Do you work in the neighborhood? If so, what do you do?

Do you consider home-based businesses to be an asset to the neighborhood?

Would you like to see any 1VIZP programs that assist area businesses, such as matching loans for facade improvements, etc.?

Beltrami Neighborhood Action Plan

Appendix A (cont.)

Would you like to see more or less business in the neighborhood?

What kinds of businesses would you like to see?

Are there any businesses you consider detrimental to the neighborhood? If so, what?

Community:

Are you involved in any block clubs or neighborhood activities?

What kinds of community activities would you like to see in the neighborhood?

Should we have a neighborhood garage sale? A clean up?

Neighborhood Appearance:

What do you think would make Beltrami look better?

Would you like to see neighborhood awards (for outstanding gardens, Christmas lights, etc.)?

Beltrami Neighborhood Action Plan

Minneapolis Principles of Conduct Against Prejudice and racism

Prejudice and racism have been a powerful contributing factor to many of our community's problems. All people and institutions, whatever their race or color, must examine their own attitudes and behaviors and commit themselves to breaking the cycle of racial misunderstanding, prejudice and racism in order to provide equal economic and social access to people of all cultures and races.

I commit to follow these principles and work for their adoption in every organization in which I am a member. I will:

1. *Take steps to understand people of different cultures and races, and to discover and to resolve the sources of my negative assumptions and fears.*
2. *Correct my own and others' racial insensitive behavior and language, such as jokes and stereotyping.*
3. *Welcome people of different cultures and races into my neighborhood*
4. *Make every effort to ensure that decision-making and policy groups represent the diversity of people affected by the groups' decisions.*
5. *Make sure that institutions, organizations, neighborhoods, and the workplace sponsor events that represent the cultural richness and history of Minneapolis.*
6. *Have and support hiring practices that are free of racial and cultural bias, weed out candidates who are biased, and achieve an employee group, which reflects, at all levels, the diversity of the available workforce.*
7. *Provide human resource development programs, which include diversity training for all members or employees, promote only racially and culturally unbiased people, offer equal advancement opportunities, and actively assist persons of color in their commitment to success.*
8. *Use cultural and racial inclusivity as a factor in making decisions about the products I purchase, where I buy them, where I invest funds and choose to make contributions.*
9. *Offer services, programs, and products (e.g. educational, industrial) which reflect and are sensitive to the diversity of the customers and/or clients.*
10. *Make sure format communications, such as news releases, reports, and advertising reflect the diversity of the community and are devoid of racial stereotyping, inaccurate generalizations, and slurs.*