

MINNEAPOLIS NEIGHBORHOOD REVITALIZATION PROGRAM

**BRYANT
NEIGHBORHOOD
ACTION PLAN**

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BRYANT
NEIGHBORHOOD
ACTION
PLAN

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INTRODUCTION

The Bryant Neighborhood Organization was chosen by a lottery in 1990 to receive funding through the Neighborhood Revitalization Program (NRP). Being selected as an NRP neighborhood was the driving force for the reactivation of the Bryant Neighborhood Organization.

Throughout the entire process, we have worked to create a comprehensive neighborhood plan that reflects the values of respect and the diversity of our community, as well as to uphold stability and regenerate safety and pride in our community.

The Bryant Neighborhood's plan is much more than just a "pie in the -sky" mindset of the peoples of this community. It solely reflects the future of our community. This process has been a long and tedious task for us but it has been well worth the many planning hours and years that has brought us to this point. We are now prepared to work together to bring this plan to pass to ensure our community the feature it deserves-a safe and stable one.

38th Street									
2nd Ave	3rd Ave	Clinton Ave	4th Ave	5th Ave	Portland Ave	Oakland Ave	Park Ave	Columbus Ave	
				39th St			Phelps Park		
				40th St					
				41st St					
				42 nd Street					Chicago Ave

NEIGHBORHOOD DESCRIPTION

The Bryant Neighborhood is located in the southwesterly corner of the Powderhorn community. It is bounded on the North by 38th Street East; on the West by I-35W Freeway; on the East by Chicago Avenue and on the South by East 42nd Street.

Each of these boundary streets are major traffic carriers within Minneapolis. The western boundary, I-35W, is the only North-South freeway within the southern half of Minneapolis.

Neighborhoods adjacent to Bryant include Central on the North, Bancroft on the East, Regina on the South and King Field across the freeway on the West. Only Central and Bancroft are also in the Powderhorn Community.

The area now known as the Bryant Neighborhood was annexed to the city of Minneapolis in 1887.

Residential construction was stimulated by extension of the 4th Avenue street car line. Full development of the neighborhood occurred between 1906-26, interrupted only by America's entry into World War I and the recession following it.

When the Planning Department organized the city into communities and neighborhoods in 1959, for analysis and planning purposes, this neighborhood was named "Warrington" and so was the school that was built. They became obsolete and was vacated soon after 1965 whereupon the neighborhood was renamed Bryant.

There are about 1,051 dwelling units in the neighborhood. 70 percent are single-family homes and little more than 10% are apartments.

City of Minneapolis records indicate that the percentage of substandard structures has declined moderately from 15.9 percent in 1981 to 14.3 percent by 1989.

Nine of every 10 residential structures in the neighborhood were built before 1940. The average value for the single family homes in the area is \$58,000. This is nearly \$12,000 less than the city average.

According to the census, 2,745 persons lived in BRYANT on April 1, 1990. They comprised 1 percent of the total population of 368,383 in the CITY of MINNEAPOLIS.

BRYANT had 25 percent Whites; 67 percent Blacks; 2 percent American Indians, Eskimos, or Aleuts; and 6 percent Asians or Pacific Islanders. Persons of Hispanic origin (who may be of any race) were 2 percent of the total population.

VISION STATEMENT

We envision the Bryant Neighborhood Organization (BNO) as a safe, healthy and desirable environment where everyone is equally important and vital to the success and stability of our community.

We envision our neighborhood as one with increasing participation in Bryant Neighborhood activities and that will offer youth, families and seniors living in Bryant and surrounding neighborhoods programming that is holistic and interdisciplinary, including health and safety, home and job *skills*, arts and culture and science and environment.

We envision our neighborhood as one where each person, no matter what their race, nationality, or creed may be, can find their home in our neighborhood--one that is safe, clean and that promotes healthy and sound living practices. With that, we encourage home ownership and to improve the overall condition of owner-occupied units as well as rental property in the Bryant neighborhood.

We envision our neighborhood to house businesses that are successful and vital establishments and who reach out to youth and adults in our community, with employment and educational opportunities, thereby promoting social and economical growth in our community.

The Bryant neighborhood is a community that encourages residents, both young and old, to actively become a part of the social and economic restructuring of our neighborhood whereby strengthening the moral fibers that uphold the success and strength of our city as a whole. All of our residents are asked to bring their talents and *skills* together as a recipe for success.

NRP PLANNING PROCESS

BRYANT neighborhood was selected as one of the first neighborhoods to participate in the NRP process in December of 1990. We then began to hold weekly and bi-weekly general neighborhood meetings to plan how to gain the neighborhood's perspective of what we wanted to accomplish from the NRP process.

A survey was designed to obtain resident's opinions about their neighborhood. This included suggestions for what would be needed and what residents believed to be the assets and problems of the neighborhood. Survey results, as well as results from door-knocking and flyering the neighborhood, were used to enlighten the Bryant Neighborhood Organization (BNO) board members on what would be their next steps.

A Steering Committee was developed to investigate the feasibility of these suggestions, so as to develop possible solutions to the problems and issues raised by the neighborhood. Once the Steering Committee completed their initial analysis of the first survey, they submitted an outline of possible programs and issues to the BNO board. At this point in the process, the board members hired a consultant specialized in neighborhood development to help the neighborhood prioritize their needs and desires for the community. This process lead to a second survey designed to obtain Bryant neighborhood resident's priorities. In June 1991, these committees began to meet.

About 100 people attended the BNO's annual meeting in September 1994 and unanimously passed the neighborhood's Neighborhood Revitalization Program (NRP) plan. Backed by a \$3 million commitment from FBS Mortgage's Home Advantage Program, the plan focuses on home ownership and home improvement as well as ways to reduce crime, provide opportunities for youth and increase citizen involvement in the community.

HOUSING

GOAL 1 ENCOURAGE HOME OWNERSHIP

➤ OBJECTIVE A

Implement a system of home ownership counseling, screening, and prequalification for prospective home buyers. Counseling will include credit counseling, a financial strategy plan, and home ownership education.

..... 1

Strategy: Southside Neighborhood Housing Services of Minneapolis, Inc. (SNHS) will provide free workshops for prospective home buyers, counsel one- on- one, screen prospective buyers, implement corrective credit strategy plan, determine buyer affordability, match buyer with available Bryant property. If rehab is necessary, SNHS will manage the rehab.

Actions: BNO will work with SNHS to realize cost savings in the administration of the home ownership counseling program. Any cost saving will allocated to the 38th St & 4th Ave redevelopment strategy.

Resources: (NRP Funds) \$300,000 over 3 years; \$100,000 approved as "early access".

Timeline: 1994-1997

➤ OBJECTIVE B

Provide financing to prospective buyers for rehab/purchase of 15 homes per year for three years.

..... 1

Strategy: FBS Mortgage's HOME ADVANTAGE Program will provide 3 million dollars for the purchase, purchase and rehab, refinancing of existing mortgages, and new construction loans.

Actions: Prospective buyers will complete the SNHS home ownership counseling program.

Resources: (FBS Mortgage) \$3,000,000 over 3 three years.

Timeline: 1994-1997

..... 2

Strategy: Provide assistance to potential homeowners for down payments.

Actions: Bryant Neighborhood Organization will work with SNHS to determine eligibility guidelines and administration.

Resources: (NRP Funds) \$60,000 over 3 years for financing assistance.

Timeline: 1995-1998

.....3

Strategy: Encourage Southside Neighborhood Housing Services and neighborhood residents who use NRP/SNHS programs to give preference to minority contractors and neighborhood contractors.

Actions: SNHS will include language in contracts to promote the strategy. SNHS will hold Contractor Fairs to link neighborhood residents with minority contractors and neighborhood contractors.

Timeline: 1994 - 1998

.....4

Strategy: Encourage contractors who take advantage of NRP/SNHS programs to hire local youth as apprentices.

Actions: BNO and SNHS will work cooperatively to increase youth apprenticeships. Two or More and other agencies will be utilized for hiring and training.

Timeline: 1994- 1998

➤ **OBJECTIVE C**

Promote the neighborhood as a place to live and invest.

.....1

Strategy: Establish better communications within the neighborhood through a newsletter to all residents and property owners.

Actions: BNO will develop a data base for mailings including: churches, businesses, absentee owners, and concerned citizens.

Resources: (NRP Funds) \$20,000 over 5 years. \$4,350 approved as "early access"

Timeline: 1994- 1998

.....2

Strategy: Establish a welcoming program.

Actions BNO Community Involvement Committee will work with the Office of Public Affairs to develop welcoming materials for new residents.

Resources: (NRP Funds) \$5,000 over 5 years; \$300 approved as "early access". (OPA) Existing budget.

Timeline: 1994- 1998

.....3

Strategy: Create a phone chain network to disseminate important information throughout the neighborhood.

Actions: BNO Community Involvement Committee will be responsible for creating the phone chain.

Timeline: 1994- 1998

.....4

Strategy: Work with Realtors to improve their perceptions of the area and gather information about how to market the neighborhood.

Actions: Office of Public Affairs will work with the Community Involvement Committee on a seminar aimed at improving media relation skills and how promote the good neighborhood stories. OPA will facilitate using the Real Estate Advisory Committee as a focus group to gather information on how to market the neighborhood.

Resources: (OPA) Existing budget

Timeline: 1994- 1998

..... 5

Strategy: Develop signage and other visuals which foster neighborhood identity.

Actions: BNO will organize a neighborhood sign contest.

Resources: (NRP Funds) \$2,500 approved as "early access"

Timeline: 1994- 1995

.....6

Strategy: Participate in the Minneapolis Ambassadors Program.

Actions: BNO will recruit at least two residents as Ambassadors OPA will provide orientation to the ambassadors.

Timeline: 1995-1998

.....7

Strategy: Participate in the Minneapolis/St.Paul Home Tour and organize a Bryant Home Tour.

Actions: BNO will work to have one and maybe two homes on the Home Tour each year. BNO will utilize the Tour to provide information about the neighborhood to the visitors. Office of Public Affairs will work with the neighborhood on how the neighborhood might go about organizing their own home tour.

Resources: (OPA) Existing budget

Timeline: 1995- 1998

➤ **OBJECTIVE D**

Maintain a clean and healthy environment.

Strategy: Organize an annual neighborhood clean-up.

Actions: BNO will organize volunteers, promote the event, raise funds for food and prizes, and work with Public Works on arranging vehicles.

Resources: (NRP Funds) \$500 over five years for promotion costs; \$100 approved as "early access".

(PW) Existing budget.

Timeline: 1994- 1998

..... 2

Strategy: Develop an Anti-Litter Education Campaign

Actions: BNO will coordinate.

Resources: (NRP Funds) \$500

Timeline: 1996- 1998

GOAL II IMPROVE OVER-ALL CONDITION OF OWNER-OCCUPIED UNITS.

➤ **OBJECTIVE A**

Provide home improvement loans to Bryant residents of owner-occupied single-family homes and owner-occupied multiple dwellings not to exceed four units.

.....1

Strategy BNO will work with SNHS to establish and promote a low and middle-income revolving loan program for the people who cannot access traditional financing. SNHS will administer the fund, originate loans, service loans, and invest the proceeds from the sale of half of the loans in the Bryant home improvement fund. A 5-year schedule of home improvement loans is calculated at \$15,000 per loan for 15 a year term at 6% interest.

Actions: BNO will work with SNHS to market the program.

Resources: (NRP Funds) \$660,515 over 3 years, \$135,000 approved as "early access". (10% of these funds can be used as deferred loans).

Timeline: 1994- 1999

.....2

Strategy: Provide matching grant money for exterior improvements (all Bryant residents eligible).

Action: Create a sliding scale matching grant program similar to Kingfield, Seward, Bancroft, ETC.

Resources: Unidentified

Timeline: 1995- 1996

.....3

Strategy Develop and promote an education campaign highlighting the benefits of landscaping and how to make low-cost landscape improvements.

Actions: BNO working with public and private landscape architect to develop landscaping classes and seminars.

Resources: (BNO) To Be Determined

Timeline: To Be Determined

➤ **OBJECTIVE B**

Provide housing assessment and rehab counseling services to residents.

.....1

Strategy Establish a program similar to Truth In Housing Inspectors to provide residents with free housing rehabilitation assessments.

Actions: *BNO will* develop the program, recruit neighborhood residents and provide financial support to train the neighborhood counselors.

Resources: Unidentified. Potential to work with Minneapolis Inspections Office on a pilot program.

Timeline: 1995- 1998

➤ **OBJECTIVE C**

Provide neighborhood youth jobs and training to improve the level of home repair for low income, seniors, and persons with disabilities homeowners.

.....1

Strategy: Subsidize Bryant residents' participation in SNHS's Home Owners Prevention Service (HOPS Program).

Actions SNHS & "Two or More" to coordinate this program. (implementation criteria to be determined)

Resources (NRP Funds) \$ 75,000 over 3 years.

Timeline: 1995- 1997

➤ **OBJECTIVE D**

Provide funding for the purchase and demolition of extremely substandard, problem properties.

.....1

Strategy: Utilize the MCDA's Vacant Housing Recycling Program to purchase and demolish 4 properties per year (@ \$30,000) for 5 years.

Actions: MCDA and BNO will work cooperatively to identify potential properties.

Resources: (MCDA) No designated funds, but access to existing citywide programs as opportunities arise.

Timeline: 1995 - 1999

GOAL III: ENCOURAGE NEW HOME CONSTRUCTION ON EXISTING VACANT LOTS.

➤ **OBJECTIVE A**

Construct 3 new homes per year (@ \$100,000) over 5 years.

.....1

Strategy: SNHS working with the MCDA will utilize the Rehab Incentive Fund for new construction on existing lots.

Actions: BNO will work with residents by organizing block club meetings to identify appropriate lots and appropriate construction designs.

Resources: (MCDA) No designated funds. Potential to work with Greater Minneapolis Metropolitan Housing Corporation (GMMHC) Homeownership Program. The MCDA, through the Homeownership Program, provides GMMHC with financial assistance to bridge the gap between total development costs for building a new single family home and the price for which the house will market.

Timeline: 1995- 1999

. GOAL IV: IMPROVE THE CONDITON OF RENTAL PROPERTY IN THE BRYANT NEIGHBORHOOD.

➤ OBJECTIVE A

Work with absentee landlords to maintain and rehabilitate existing rental properties.

.....1

Strategy: Utilize existing MCDA programs for rental property rehabilitation.

Actions: BNO will work with MCDA staff to develop effective marketing vehicles including Housing Fairs and direct marketing.

Resources: (MCDA) Existing

Timeline: 1995- 1999

➤ OBJECTIVE B

Promote and establish ongoing communication links between neighborhood landlords and BNO.

.....1

Strategy a: Create a Bryant Neighborhood Landlord Organization

Strategy b: Offer tenant screening classes for landlords.

Strategy c: Sponsor a Landlord Recognition Award.

Actions: BNO will work with the Community Crime Prevention/S.A.F.E Team to organize landlords, host classes, and sponsor the Awards program. The organizing will include: developing a database with names and addresses of rental property owners, sponsoring meetings to discuss concerns and talk about the benefits of a landlord organization, and education about current laws and requirements.

CCP/SAFE sponsors 4 Landlord conferences a year and will work with BNO to ensure that Bryant Landlords receive a special invitation. BNO will also encourage problem landlords to attend.

Resources: (CCP/S.A.F.E.) Existing

Timeline: 1996- 1998

➤ **OBJECTIVE C**

Address problem landlords in the neighborhood.

.....1

Strategy a: Work with the City's Rental Licensing program and Repeat Offenders Code Compliance Initiative.

Strategy b: Establish neighborhood standards and expectations concerning rental properties.

Actions: BNO Housing Committee will work with CCP/S.A.F.E., the Housing Inspections Office, and the newly formed Landlord Organization. CCP/S.A.F.E. and BNO's block club organizing will be used to help identify problem properties. Housing Inspections will continue the concentrated rental licensing that began in 1992. Regular dialogues involving Housing Inspections and residents will be planned. BNO's Housing Committee will explore the possibility of starting a Citizens Inspectors program.

Resources: (CCP/S.A.F.E.) Existing (Housing Inspections) Existing

Timeline: 1995- 1999

GOAL V: MARKET BRYANT HOUSING PROGRAMS

➤ **OBJECTIVE A**

Provide information on home ownership and rehabilitation programs to Bryant residents and prospective home buyers citywide.

.....1

Strategy a: SNHS will market FBS loan program and revolving loan fund as a part of administration of the programs.

Strategy b: BNO will assist in marketing home ownership and rehabilitation programs.

Actions: BNO's marketing approaches will include: the BNO Newsletter; door-knocking rental properties; Housing Fairs; Contractor Fairs; organizing block club meetings; direct mailings; and participating in the Minneapolis/St. Paul Home Tour.

Resources: (NRP Funds) \$5,000 over 5 years

Timeline: 1995- 1999

GOAL VI: IMPROVE COMMERCIAL NODES AND NEIGHBORHOOD THOROUGHFARES.

OBJECTIVE A

Facilitate development along 38th Street, from the Freeway to Chicago Avenue.

.....1

Strategy: Work with Central Neighborhood Improvement Association to conduct a study/plan for 38th Street with a focus on the 38th Street and 4th Avenue commercial node.

Actions: BNO will retain the services of a consultant to conduct the study. BNO and City Planning Department will work with the research intern from the Neighborhood Planning and Community Revitalization program to provide background information for the study.

The 38th St and 4th Ave redevelopment activities is designated as a high priority for any NRP fund reallocations.

Resources: (NRP Funds) \$90,000 to implement rehabilitation activities. \$15,000 approved as "early access" for the study.

Timeline: 1994- 1996

OBJECTIVE B

Support and participate in other commercial corridor activities such as Nicollet Avenue, Chicago Avenue, and Lake Street.

.....1

Strategy a: BNO will keep up with these projects and report on their progress at monthly Board meetings.

Strategy b: Provide funds to implement the Chicago Corridor study recommendations pertaining to the Bryant section of Chicago Avenue and to recommendations that benefit the Bryant neighborhood in a significant way.

Actions: Recommendations must have BNO Board approval before funds will be allocated.

Resources: (NRP Funds) \$ 25,000 for Chicago Corridor recommendations

Timeline: 1995- 1998

➤ **OBJECTIVE C**

Improve the safety of Portland and Park Avenues.

.....1

Strategy: Work with Public Works on strategies to minimize the impact of traffic.

Actions: BNO will set up a meeting of neighborhoods along Park and Portland to develop a problem statement and safety goals. Public Works will provide staff assistance to this group to help them achieve their tasks. Using information from the small group, Public Works will look at strategies to resolve the specific safety issues.

Resources: To Be Determined. Financial commitments from the Public Works. Department to accomplish the objective is a high priority for the neighborhood.

Timeline: 1995- 1999

GOAL VII: PROVIDE SUPPORT TO THE MPLEMENTATION OF THE HOUSING GOALS, OBJECTIVES, AND STRATEGIES.

➤ **OBJECTIVE A**

Secure resources necessary to support implementations.

.....1

Strategy: Utilize NRP Funds to engage directly or by contract personnel to support implementation and to cover associated costs.

Actions: BNO will provide organizational and staff support to the implementation of the housing goals, objectives and strategies.

Resources: (NRP Funds) \$ 55,265 over 5 years; \$11,040 approved as "early access".

Timeline: 1994- 1998

YOUTH & FAMILY SERVICES

GOAL I: REDUCE THE CREME AND INCREASE THE SAFETY IN THE COMMUNITY BY EXPOSING RESIDENTS TO A VARIETY OF LIFE CHOICES.

➤ **OBJECTIVE A**

Offer youth, families and seniors living in Bryant and surrounding neighborhoods programming that is holistic and interdisciplinary, including health and safety, home and job skills, arts and culture, and science and the environment.

Stratezy: Increase activity and program choices at Phelps Park to serve the diverse interests and needs of the community.

Actions: Organize an interdisciplinary team to be called the Phelps Program Collaborative (PPC). The PPC will develop and implement a program at Phelps Park that includes planning, implementation and evaluation.

Hire a program developer/coordinator for a period of 2 years to work with the PPC to develop, coordinate and evaluate the program. The intention is to find private funding to make this a permanent position.

The PPC will write the job description, interview and hire the coordinator. A primary responsibility of the coordinator will be to develop a curriculum that establishes criteria for holistic training. 'the coordinator will work out of BNO office and Phelps Park. Other organizations that may be involved include: Minneapolis Health Department, Hennepin County, Minneapolis Public Schools, Minneapolis Police and Park Police, and other organizations, businesses and individuals.

Resources: (NRP Funds) \$29,400 Personnel costs over 2 year, \$17,100 approved as "early access". \$25,000 program costs over 5 years, \$2,450 approved as "early access".

Timeline: 1994- 1999

.....2

Strategy: Provide youth and adults with educational opportunities that fit their needs.

Actions: Support the improvement of the Hosmer Library.

Resources: (NRP Funds) \$40,000 for proposed computer center.

Timeline: 1995

Actions: PPC will select and coordinate programming that fits the educational needs of youth and adults.

Resources: (NRP Funds) \$10,000 programming costs over 5 years, \$2,450 approved as "early access".

Timeline: 1995-1999

.....3

Strategy: Provide access for neighborhood youth to existing apprenticeships and job programs.

Actions: Identify and advertise available programs. PPC will provide skill building and job readiness opportunities.

Resources: (NRP Funds) \$17,000 program costs over 5 years.

Timeline: 1995-1999

.....4

Strategy: Provide youth and adults with opportunities that develop social skills.

Actions: PPC will develop and network a variety of social opportunities, promoting communication skills and physical and mental well-being. BNO will create community service opportunities for residents.

Resources: (NRP Funds) \$8,000 programming costs over 5 years.

Timeline: 1995-1999

➤ **OBJECTIVE B**

Connect neighborhood residents with County Services and other public agencies.

.....1

Strategy a: Establish a late school registration site at Phelps Park to serve south central Minneapolis in late summer and to save new residents the hardship of finding the main facility.

Strategy b: Sponsor immunization clinics at Phelps Park.

Strategy c: Work with the County to design and fund the position of Bryant Neighborhood Outreach Worker.

Actions: BNO will continue to pursue the County's participation by utilizing avenues such as the County budget process and developing a proposal to submit for County Community Initiative funds.

Resources: (County) Unidentified (Schools) Unidentified (Health) Unidentified

Timeline: 1995- 1998

➤ **OBJECTIVE C**

Redesign and expand our facility at Phelps Park to accommodate expanded scope of programming and improve safety of grounds and building.

.....1

Strategy: Solicit funding assistance and interest in the project from neighboring communities interested in working with the Phelps Park Collaborative to develop programs that serve their communities. Potential contributors include: Mpls Parks and Recreation Board, Bancroft, Field-Regina-Northrop, Central, Powderhorn Park, and Boys and Girls Club of Minneapolis.

Actions: Use phone, meetings, and formal presentations to identify matching goals and interest of each neighborhood in using and benefiting from the redesigned park facility. Set up meetings with foundations to explore potential funding.

Timeline: 1994- 1996

.....2

Strategy: The Park Board will hire an architect after consultation with Phelps Park Collaborative and community, to draw schematic designs of proposed expansion.

Actions: The architect will work with PPC to develop a building plan that accommodates the needs of the Park, Boys and Girls Club, BNO and participating neighborhoods; help communicate the proposed plan to Bryant and surrounding neighborhoods; prepare a budget for the park expansion. The Phelps Park Collaborative will approve final design of proposed facility.

Resources: (NRP Funds) \$8,000 approved as "early access".

Timeline: 1994- 1995

.....3

Strategy: Find and secure an agency(s) to operate and maintain the additional programming space at Phelps Park for a long-term (20 year) commitment.

Actions: Boys and Girls Club of Minneapolis is committed to staying in the area and is in the market for a different facility. The nature of the programming PPC is seeking can be accommodated by a cooperative relationship between the Park Board and the Boys and Girls Club. The B&G Club would provide additional staff at the new facility and compensate the Park Board for facility costs.

Resource: (Boy & Girls Club) \$ 4,500,000 est. programming and operational costs over 15 years.

Timeline: 1995- 2009

.....4

Strategy: Construct additional programming space at Phelps Park.

Actions: BNO on behalf of the PPC will request NRP funds and will also request funds from surrounding neighborhoods and foundations. Up to \$1.5 million is the target amount.

Resources: (NRP Funds) \$500,000 Bryant neighborhood
(Park Board) \$300,000 1994 net debt bonds
(NRP Funds) \$200,000 Bancroft neighborhood
(Other) \$500,000 Foundations and/or the Central, Powderhorn, Field-Regina-Northrop NRP plans.

Timeline: 1994- 1997

➤ **OBJECTIVE D**

Create a bike path through Bryant that links the neighborhood to a network being developed throughout the City.

.....1

Strategy: Work to ensure that Bryant neighborhood is connected to the bike path system.

Actions: BNO will work with the Public Works Department, the 29th Street Greenway Coalition, and other neighborhoods. Public Works will work with BNO to identify the route that works best in the neighborhood.

Resources: (PW) Unidentified. Estimated \$700 per block plus design costs.

Timeline: 1994- 1998

GOAL II: PROVIDE SUPPORT TO THE IMPLEMENTATION OF THE YOUTH & FAMILY GOALS, OBJECTIVES, AND STRATEGIES.

➤ **OBJECTIVE A**

Secure resources necessary to support implementation.

.....1

Strategy: Utilize NRP Funds to engage directly or by contract personnel to support implementation and to cover associated costs.

Actions: BNO will provide organizational and staff support to the implementation of the youth and family goals, objectives and strategies.

Resources: (NRP Funds) \$ 26,450 over 4 years.

Timeline: 1995- 1998

COMMUNITY INVOLVEMENT

GOAL 1: CREATE A SAFE, HEALTHY AND DESIRABLE ENVIRONMENT FOR ALL RESIDENTS.

➤ **OBJECTIVE A**

Work with Community Crime Prevention/S.A.F.E and other agencies to address safety issues in the neighborhood.

.....1

Strategy: Increase block club participation to 100% of neighborhood blocks.

Actions: BNO, CCP/SAFE and existing block leaders will work cooperatively to: organize block clubs on every block by door-knocking to find people interested in starting a block club; establish a block club network; develop a Bryant Block Club Incentive Fund modeled after CCP/SAFE's grant program; encourage block club participation in National Night Out; encourage block clubs to apply for CCP/SAFE grants; and establish McGruff Houses.

Resources: (NRP Funds) \$ 3,200 Block Club Incentive Fund over 5 years; \$ 1,200 approved as "early access".

Timeline: 1994-1998

..... 2

Strategy: Start a neighborhood patrol (or something more informal similar to the Seward River Walkers or neighborhood ambassadors program) with informational materials provided by Community Crime Prevention/S.A.F.E.

Actions: BNO, with the help of CCP/SAFE, Third Precinct, and existing block leaders will organize and manage the neighborhood patrol. BNO will also investigate the Roll Patrol, and the Lyndale Neighborhood's video and training work book.

Resources: (NRP Funds) \$ 4,000 for training and program costs over 4 years.

Timeline: 1995- 1998

➤ **OBJECTIVE B**

Work with the Police Department to establish better communications between officers and the community.

.....1

Strategy: Create opportunities for the police and community to interact in a positive manner.

Actions: BNO, CCP/SAFE, and Third Precinct will work cooperatively to: host Police/Community Softball games at the neighborhood park; arrange Safety Workshops (bike safety, personal safety, and home security) to take place at Phelps Park and hosted by the police; host a volunteer police cadet one day a week for two months; and educate residents about responsibilities as lawmaking/law-abiding citizens.

Resources: (CCP/SAFE) Existing budget
(3rd Precinct) Existing budget

Timeline: 1995-1998

.....2

Strategy: Establish a Police Foot/Bike Patrol

Actions: BNO will work with the Third Precinct to identify problem areas for a foot/bike patrol.

Resources: (3rd Precinct) Unidentified. Potential existing "buy back" funds.

Timeline: 1995 - 1998

➤ **OBJECTIVE C**

Improve safety at Phelps Park.

.....1

Strategy: Create safe crossings to Phelps Park at Chicago Ave and 39th Street, and at Park Avenue and 39th and 40th Streets.

Actions: BNO will work with the Public Works Department to develop safety solutions for these intersections. This may include hiring crossing guards for certain high use hours (before and after school for example).

Resources: (PW) Unidentified

Timeline: 1995- 1997

.....2

Community Involvement

Strategy Increase Park Police patrolling.
Actions: BNO will work with the Park Police on increasing park safety and monitor the progress to ensure adequate safety levels.
Resources: (Park Police) Existing budget.
Timeline: 1995-1998

.....3

Strategy Encourage youth to develop and implement safety strategies at Phelps Park by creating a youth council.
Actions: The Phelps Park Collaborative and BNO will help coordinate and support the youth council.
Resources: (NRP Funds) \$ 1,000 programming costs over 4 years.
Timeline: 1995 - 1998

.....4

Strategy Increase adult supervision on the Park grounds.
Actions: The Phelps Park Collaborative and BNO will work to increase community responsibility for park activities.
Resources: (NRP Funds) \$500 training and organizational costs over 4 years.
Timeline: 1995 - 1998

.....5

Strategy: Keep the Park building opened and staffed 7 days a week.
Actions: Support the Park Board's efforts to increase weekend hours in the summer and during the school year. The Phelps Park Collaborative will explore establishing a 7 day schedule combining Boys and Girls Club and the Park staffing.
Resources: (BGC & Mpls Park) Existing Budgets
Timeline: 1994- 1998

.....6

Strategy: Expand Park hours to accommodate BNO events.
Actions: During hours when park is closed, BNO pays park staff to supervise special community events.
Resources: (NRP Funds) \$2,500 over 5 years for special event rentals.
Timeline: 1995- 1999

➤ **OBJECTIVE D**

Improve the lighting conditions of the neighborhood.

.....1

Strategy: Evaluate Bryant's lighting situation and add lighting where needed.
Actions: BNO, CCP/SAFE, block clubs, and Public Works will work cooperatively to determine lighting needs and develop resources to achieve the strategy.
 Recommendations for increased lighting at Phelps Park will be incorporated into the architect's design work regarding the expanded facility
Resources: (PW) Submitting a design package to increase wattage in key locations across the City.
Timeline: 1995- 1998

GOAL II: INCREASE PARTICIPATION IN THE BRYANT NEIGHBORHOOD ORGANIZATION ACTIVITIES.

➤ **OBJECTIVE A**

Increase BNO's visibility to the community by organizing and assisting in Bryant and other neighborhood's events and programming.

.....1

Strategy: Plan and/or support area events and programming
Resources: (NRP Funds) \$7,500 over 5 years.
Timeline: 1995- 1999

.....2

Strategy a: Encourage churches to more effectively use their space for cooperative activities.

Strategy b: Coordinate a Fair Share Program in one or more neighborhood churches.

Actions: BNO will initiate contacts and begin to involve churches.

Resources: Fair Share Program & ENO (See Goal IV A-1).

Timeline: 1995-1998

GOAL III: CREATE AN ENVIRONMENT THAT PROMOTES DIVERSITY AND BELONGING.

➤ **OBJECTIVE A**

Increase people's understanding of each other.

.....1

Strategy: Stage events in that foster community relationships.

Actions: BNO and Phelps Park Collaborative will coordinate the events and seek private funding. ENO will organize forums and seminars that address diversity & neighborhood issues.

Resources: (NRP Funds) \$6,000 over 4 years.
(Community) To be determined

Timeline: 1995 - 1998

GOAL IV: IMPROVE COMMUNICATION BETWEEN NEIGHBORHOODS.

➤ **OBJECTIVE A**

stablish ongoing communications links between neighborhoods.

.....1

Strategy: Support the southside neighborhoods' efforts to create a data base/information system that links community organizations and their programs.

Action: BNO purchases modem; money for linking to network; & training for BNO staff.

Resources: (NRP Funds) \$ 500

Timeline: 1995

.....2

Strategy: Encourage the continuation of Eighth Ward meetings.

Actions: Encourage active participation of Eighth Ward Councilperson in neighborhood issues.

Timeline: On-Going.

GOAL V: PROVIDE FOR THE NEEDS OF SENIORS IN THE NEIGHBORHOOD.

➤ **OBJECTIVE A**

Develop a strategy for assessing senior services.

.....1

Strategy: Identify the needs of seniors that are not being addressed and provide them with information and access to those services.

Actions: BNO will develop a senior volunteer network. Create a Senior Block Worker program.

Resources: (NRP Funds) \$4,000 over 5 years for program costs.

Timeline: 1995- 1999

.....2

Strategy: Develop programs or services that address their needs.

Actions: To be determined.

Resources: (NRP Funds) \$4,000 over 5 years for program costs.

Timeline: 1995-1999

GOAL VI: PROVIDE SUPPORT TO THE IMPLEMENTATION OF THE COMMUNITY INVOLVEMENT GOALS, OBJECTIVES, AND STRATEGIES.

OBJECTIVE A

Secure resources necessary to support implementation.

.....1

Strategy: Utilize NRP Funds to engage directly or by contract personnel to support implementation and to cover associated costs.

Actions: BNO will provide organizational and staff support to the implementation of the community involvement goals, objectives and strategies.

Resources: (NRP Funds) \$38,670 over 5 years; \$20,510 approved as "early access".

Timeline: 1994- 1998