

CRCC Engagement Plan

Time frame

2026-2028

Neighborhood

Cedar-Riverside/West Bank

Work summary

Cedar-Riverside Community Council (CRCC) will continue to work in close partnership with our constituents to improve access to resources and opportunities that help our community members make progress where they say it's most needed. We will continue to work with Cedar-Riverside residents, businesses, workers, students, nonprofits, and large institutions that share their vision and passion to raise up neighborhood priorities and identify solutions.

Cedar-Riverside students, residents, and business members are the heart of our community. Our members are a valuable resource for our fast-growing, fast-paced neighborhood. In the coming years, CRCC will deepen its focus on those most impacted by systemic barriers, including newly arrived immigrants, long-time refugee families, and undocumented +unhoused neighbors in and around Cedar-Riverside. This includes increasing access to immigrant and refugee legal support by securing funding and partnerships that allow us to provide "know-your-rights" education, legal navigation, and warm referrals to trusted legal aid, as well as coordinated outreach to unhoused individuals, connecting them to housing resources, health care, case management, and recovery supports.

Programs we hope to continue and build out include: tenant education, advocacy and navigation; substance use disorder education and recovery support; Youth/Elder/Family programs and services; neighborhood safety; immigrant and refugee legal support; and outreach to unhoused residents and those at risk of homelessness. We will continue partnering with other nonprofits such as Community Mediation Minnesota, Generation Hope, Friends of the Falls, and neighborhood and corridor partners to do outreach and research on surrounding areas that directly affect Cedar-Riverside and the West Bank.

We will also continue helping sponsor and put on events like the Multi-Cultural Dinner, an annual social gathering that brings our diverse community together to share food, live performances, and most importantly, to connect with each other in celebration of our unique neighborhood and the people who make it such a vibrant and colorful part of the city.

Cedar-Riverside Community Council’s goal is to support residents and stakeholders of the West Bank neighborhood by providing culturally appropriate tools and resources that promote civic engagement, leadership development, immigrant and refugee inclusion, and equitable access to economic, housing, legal, and educational opportunities for all its constituents.

Scope of work, outcomes and goals

Overall Scope of work will include Creating and maintaining programs dealing with:

- a. Public Health and Neighborhood safety
- b. Tenant Education, advocacy and navigation services
- c. Substance Abuse and addiction with a culturally competent approach
- d. Immigrant and refugee legal support and advocacy
- e. Unhoused neighbor outreach and housing support
- f. General Outreach and engagement which includes quarterly and annual board meetings
- g. Youth, elders, and Family Programs

Plan detail

Demographic group	Asian/Pacific Islander	East African	Hispanic/LatinX
Numbers or percentage	692 (7.3%)	4,989 (52.7%)	426 (4.5%)
Total pop. (2020 census) 9,707	Ethnic Groups included: Korean, Chinese, and southeast Asian including Hmong, Vietnamese, and Cambodian	Oromo and Somali	Mexican, Guatemalan, Ecuadorian

Initiative, activity, project or program			
	<p>Door knocking, tabling, and visiting businesses that are Asian owned, setting up more events with a focus on the cultural aspects of this community. Events to engage these ethnic groups, neighborhood safety walks, and hosting community gardening events. Monthly safety meetings to address community concerns and provide a forum to speak with officers and city officials.</p> <p>More focused student and youth groups to help represent the youth in the Asian community at Cedar-Riverside, and more inclusive programs to promote diversity and understanding of other cultures. Putting more people in the organization representing Asians to better understand the cultural nuances.</p> <p>In addition, CRCC will integrate tenant education, advocacy, and navigation and immigrant and refugee legal support into this work by offering “know-your-rights” education, legal navigation, and warm referrals to trusted legal aid and housing resources. Outreach will also intentionally identify unhoused and housing-unstable Asian residents, connecting them to housing, health care, case management, and recovery supports.</p>	<p>Door knocking, tabling, and visiting businesses that are East African owned, setting up more events with a focus on the cultural aspects of this community. Substance abuse education with a youth focus, neighborhood walks with elders and mother’s groups to determine neighborhood issues, hosting community gardening events, and partnering with local businesses to help homeless youth with job placement and other programs to get them off the streets. Monthly safety meetings to address community concerns and provide a forum to speak with officers and city officials, and neighborhood cleanups to help Somali and Oromo business owners revitalize storefronts.</p> <p>Building on this, CRCC will expand tenant education, advocacy, and navigation services and immigrant and refugee legal support for East African residents through culturally and linguistically appropriate workshops and one-on-one navigation (housing rights, immigration, and benefits). These efforts will be tied directly to unhoused neighbor outreach and housing support, with targeted engagement of unhoused and housing-unstable East African youth and adults and warm connections to housing, recovery support, and workforce programs.</p>	<p>Door knocking, tabling, and visiting businesses that are Latinx owned; holding events that are more culturally relevant; providing health insurance navigation; and organizing neighborhood safety walks. Outreach to find more Latinx residents and incentives for Latinx business owners. Recruiting more youth and student groups to represent the under-recognized Latinx community in Cedar-Riverside. Monthly safety meetings to address community concerns and provide a forum to speak with officers and city officials. More inclusive programs to promote diversity and understanding of other cultures, and putting more people in the organization representing Latinx residents to better understand the cultural nuances. CRCC will also incorporate tenant education, advocacy, and navigation and immigrant and refugee legal support and advocacy into this work by offering Spanish-language know-your-rights education, legal navigation, and referrals for immigration, housing, and benefits. Outreach will intentionally include unhoused and housing-unstable Latinx residents, connecting them to housing resources, health care,</p>

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			case management, and recovery supports, so they can move toward long-term stability in the neighborhood.

<p>Barriers to engagement</p>	<p>Accessing apartments, transient population, feeling unwelcome at meetings, feeling unwelcome because the group is already overpowered by another group, feeling lost because they see that their group is underrepresented already. Language barriers, all the specific Asian groups in the Cedar Riverside community all speak different languages. Already having one predominant ethnic group makes them feel alienated because other groups' needs are being met first. No representation or leaders that are visible to help represent this ethnic group. Individuals feel like their voices aren't heard because no-one is out there speaking for them or even listening to what they want in this community. A lot don't see it as a home more of a stepping stone to be able to get into a community where they feel more welcome.</p>	<p>Accessing apartments is difficult when people do not answer the door. There is a lack of technology to communicate electronically and limited use of social media among some elders, making it harder to utilize our platforms on the web. Language barriers exist across multiple cultures that speak an array of different languages. There is an inability to safely access certain areas due to safety concerns. A lack of cultural understanding can make it hard to communicate in an effective way.</p> <p>Getting decisions passed through tribal members while still respecting cultural differences in the way business is conducted is complex. Understanding the stigmas and nuances that go on in the community and making decisions while respecting cultural differences can be challenging.</p>	<p>Being such a small population, being able to find and identify people in this ethnic group is a barrier in itself. A lack of Latinx/Hispanic businesses makes it harder to identify and seek out people of this group as well. Accessing apartments, low population numbers, and feeling unwelcome because they already feel like outsiders all contribute to disengagement. Language barriers exist, and there are not enough people to speak the language. There is a lack of existing programs and events specifically for this demographic, and difficulty finding the proper avenues for outreach.</p>
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		<p>In addition, many East African residents are dealing with complicated immigration situations, fear of interacting with systems tied to government, and stigma around homelessness and substance use, all of which can prevent them from attending meetings or asking for help. Unhoused and housing-unstable East African youth and adults may move frequently or avoid formal settings, making it difficult to sustain engagement even when initial contact is made.</p>	<p>In addition, fear of deportation, immigration enforcement, or negative consequences from sharing personal information can keep Latinx residents—especially undocumented or mixed-status families—from engaging in legal, housing, or tenant advocacy programs. Those who are unhoused, doubled up, or living in overcrowded housing may be especially hesitant to self-identify, which makes it harder to connect them to housing support, health care, and recovery services even when outreach is available.</p>

<p>Outreach and engagement strategies</p>	<p>Connect with property managers/owners, identify resident leaders for multi-unit buildings, door-knocking, social media campaigns, research on groups in the area, putting on events with the purpose of outreach to these ethnic groups, contacting student groups at the universities, and advertising on our website as well as social media. Partner with other neighborhoods that have a stronger Asian American presence to see if resources and familiarity can be shared. Flyers with Neighborhood Organization information, and resources and materials in native languages to help inform and educate constituents. Appointing more board members and volunteers that are Asian to better understand cultural nuances. Availability to staff and members of the city to help facilitate and answer questions regarding certain issues, as well as keeping current contact information. Annual multicultural dinner that brings together all cultures in the neighborhood to share food, discuss the community, and learn about one another.</p>	<p>Connect with property managers/owners, identify resident leaders for multi-unit buildings, door-knocking, social media campaigns. Use proper translators who are unbiased. Partner with neighboring associations and pool resources and information as well as social media outreach. Flyers with Neighborhood Organization information, and resources and materials in native languages to help inform and educate constituents. Appointing more board members and volunteers that are East African. Availability to staff and members of the city to help facilitate and answer questions regarding certain issues, as well as current contact information. Resources like tablets to help educate elders on the uses of electronics and showing them how they can access resources on social media. Annual multicultural dinner that brings together all cultures in the neighborhood to share food, discuss the community, and learn about one another.</p>	<p>Connect with property managers/owners, identify resident leaders for multi-unit buildings, door-knocking, social media campaigns. Provide resources in the demographic's native language and recruit more board members representing this demographic. Partner with associations and Latinx-owned businesses in the metro to identify constituents and offer them resources. Resources and materials in native languages to help inform and educate constituents. Availability to staff and members of the city to help facilitate and answer questions regarding certain issues, as well as current contact information. Annual multicultural dinner that brings together all cultures in the neighborhood to share food, discuss the community, and learn about one another.</p>
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	<p>Building on this, CRCC will use these same outreach strategies to invite Asian tenants and families to tenant education workshops and “know-your-rights” sessions, provide immigrant and refugee legal navigation, and connect any unhoused or housing-unstable Asian residents to housing resources, health care, case management, and recovery supports.</p>	<p>These strategies will also be used to promote tenant education, advocacy, and navigation services; offer culturally competent outreach and education around substance use and addiction; and provide immigrant and refugee legal support and advocacy (housing rights, immigration, and benefits). Door-knocking, mosque-based outreach, and neighborhood walks will be used to identify and engage unhoused and housing-unstable East African youth and adults, linking them to housing support, health care, case management, and recovery options.</p>	<p>Through this outreach, CRCC will invite Latinx tenants and families to tenant education and navigation services, provide Spanish-language immigrant and refugee legal support (including immigration and housing “know-your-rights”), and conduct targeted outreach to unhoused and housing-unstable Latinx residents, connecting them to housing resources, health care, case management, and recovery supports, while lifting up Latinx culture and leadership in neighborhood decision-making.</p>

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Resources needed	<p>Social media account and manager of the account, contact information for property owners/managers, Wages for door-knockers, Door-knocking logs, Flyers with neighborhood organization information in native language across all groups in the demo, Tablets or cheap PC's for things like surveys and educating elders on tech and social media, access to translators. Availability to staff and members of the city to help facilitate and answer questions regarding certain issues. As well as current contact information. Resources to help businesses in the area who are Asian owned to do more outreach.</p>	<p>Social media account and manager of the account, contact information for property owners/managers, Wages for door-knockers, Door-knocking logs, Flyers with neighborhood organization information in native language across all groups in the demo, Tablets or cheap PC's for things like surveys and educating elders on tech and social media, access to translators. Availability to staff and members of the city to help facilitate and answer questions regarding certain issues. As well as current contact information. Resources to help businesses in the area who are East African owned to do more outreach.</p>	<p>Social media account and manager of the account, contact information for property owners/managers, Wages for door-knockers, Door-knocking logs, Flyers with neighborhood organization information in native language across all groups in the demo, Tablets or cheap PC's for things like surveys and educating elders on tech and social media, access to translators. Availability to staff and members of the city to help facilitate and answer questions regarding certain issues. As well as current contact information. Resources to help businesses in the area who are Hispanic and Latinx owned to do more outreach.</p>

<p>Partners in the work</p>	<p>PUC (Pillsbury United Communities)</p> <p>WBBA (West Bank Business Association)</p> <p>People Center Clinic and Services</p> <p>League of Women Voters</p> <p>Mixed Blood Theater</p> <p>West Bank Community Development</p> <p>U of M</p> <p>Augsburg University</p> <p>Local businesses, business owners, and staff</p> <p>Riverside Plaza Management</p> <p>Fairview Health Systems</p> <p>Community Mediation and Restorative Services</p> <p>Friends of the Falls</p> <p>Surrounding Neighborhood Associations</p> <p>Trinity Lutheran Church</p> <p>Volunteer Lawyers Network</p>	<p>PUC (Pillsbury United Communities)</p> <p>WBBA (West Bank Business Association)</p> <p>People Center Clinic and Services</p> <p>League of Women Voters</p> <p>Mixed Blood Theater</p> <p>West Bank Community Development</p> <p>U of M</p> <p>Augsburg University</p> <p>Local businesses, business owners, and staff</p> <p>Dar A Hidjra Mosque</p> <p>Taawfiq Islamic Center</p> <p>Trinity Lutheran Church</p> <p>Shaafie Mosque</p> <p>Riverside Plaza Management</p> <p>Fairview Health Systems</p> <p>Community Mediation and Restorative Services</p> <p>Friends of the Falls</p> <p>Surrounding Neighborhood Associations</p>	<p>PUC (Pillsbury United Communities)</p> <p>WBBA (West Bank Business Association)</p> <p>People Center Clinic and Services</p> <p>League of Women Voters</p> <p>Mixed Blood Theater</p> <p>West Bank Community Development</p> <p>U of M</p> <p>Augsburg University</p> <p>Local businesses, business owners, and staff</p> <p>Riverside Plaza Management</p> <p>Fairview Health Systems</p> <p>Community Mediation and Restorative Services</p> <p>Friends of the Falls</p> <p>Surrounding Neighborhood Associations</p> <p>Trinity Lutheran Church</p> <p>Volunteer Lawyers Network</p>
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Demographic group	Asian/Pacific Islander	East African	Hispanic/LatinX
		Volunteer Lawyers Network	
Person(s) responsible	Staff Identified on per project basis, and board members, contractors and volunteers.	Staff Identified on per project basis, and board members, contractors and volunteers.	Staff Identified on per project basis, and board members, contractors and volunteers.

Timeline

Jan–March: Send letters to property managers/owners; recruit resident door-knocking staff and peer outreach workers; hire social media management; discuss and plan neighborhood safety walks and public health efforts; begin planning the Multicultural Dinner; identify legal, housing, recovery, and shelter partners; design tenant education and legal-navigation clinics.

April: Follow-up phone calls; set dates/times to door-knock; flyer and canvass neighborhoods; launch initial tenant education and legal-navigation outreach (immigrant/refugee rights, housing rights, benefits); begin targeted outreach to unhoused and housing-unstable neighbors through walks, mosque/church visits, and business outreach.

May–July: Door-knock identified buildings; host early legal-navigation and recovery-focused events; recruit volunteers for community, youth, elder, and family programs; plan summer events that combine public health and neighborhood safety with legal, housing, and SUD education.

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	<p>August–November: Implement neighborhood walks, cleanups, and community gardening; continue legal and housing navigation sessions; deepen outreach to unhoused neighbors; and identify new tenant leaders in each demographic group.</p> <p>December: Verify work; prepare for the annual meeting; evaluate progress on public health and safety, tenant education, substance use support, immigrant/refugee legal advocacy, and unhoused neighbor outreach; gather community feedback and set goals and funding priorities for the following year.</p> <p>All other project timelines are ongoing and continue throughout the year.</p>	<p>December: Verify work; prepare for the annual meeting; evaluate progress on public health and safety, tenant education, substance use support, immigrant/refugee legal advocacy, and unhoused neighbor outreach; gather community feedback and set goals and funding priorities for the following year.</p> <p>All other project timelines are ongoing and continue throughout the year.</p>	<p>August–November: Implement neighborhood walks, cleanups, and community gardening; continue legal and housing navigation sessions; deepen outreach to unhoused neighbors; and identify new tenant leaders in each demographic group.</p> <p>December: Verify work; prepare for the annual meeting; evaluate progress on public health and safety, tenant education, substance use support, immigrant/refugee legal advocacy, and unhoused neighbor outreach; gather community feedback and set goals and funding priorities for the following year.</p> <p>All other project timelines are ongoing and continue throughout the year.</p>

Quantitative goals			
	<p>Postcard, online, and in-person engagements of constituents for general outreach and engagement.</p> <p>Outreach through social media platforms and the CRCC website.</p> <p>Mailing to 3,000 known addresses in the 55454 ZIP code.</p> <p>Reach at least 75–80% of constituents with mailings and tabling events. Reach at least 35–50% of other constituents through canvassing.</p> <p>Obtain contact information from at least 50% of tenants and residents during events such as safety meetings, de-escalation training, tenant education sessions, and legal-navigation clinics.</p> <p>Reach a large portion of community members through public health and neighborhood safety activities (de-escalation, safety walks, cleanups).</p> <p>Reach a large majority of youth and elders through Youth/Elder/Family programs and services.</p> <p>Provide immigrant/refugee legal and systems-navigation support to at least 150 households across all three demographic groups during the contract period.</p>	<p>Postcard, online, and in-person engagements of constituents for general outreach and engagement.</p> <p>Outreach through social media platforms and the CRCC website.</p> <p>Mailing to 3,000 known addresses in the 55454 ZIP code.</p> <p>Reach at least 75–80% of constituents with mailings and tabling events. Reach at least 35–50% of other constituents through canvassing.</p> <p>Obtain contact information from at least 50% of tenants and residents during events such as safety meetings, de-escalation training, tenant education sessions, and legal-navigation clinics.</p> <p>Reach a large portion of community members through public health and neighborhood safety activities (de-escalation, safety walks, cleanups).</p> <p>Reach a large majority of youth and elders through Youth/Elder/Family programs and services.</p> <p>Provide immigrant/refugee legal and systems-navigation support to at least 150 households across all three demographic groups during the contract period.</p>	<p>Postcard, online, and in-person engagements of constituents for general outreach and engagement.</p> <p>Outreach through social media platforms and the CRCC website.</p> <p>Mailing to 3,000 known addresses in the 55454 ZIP code.</p> <p>Reach at least 75–80% of constituents with mailings and tabling events. Reach at least 35–50% of other constituents through canvassing.</p> <p>Obtain contact information from at least 50% of tenants and residents during events such as safety meetings, de-escalation training, tenant education sessions, and legal-navigation clinics.</p> <p>Reach a large portion of community members through public health and neighborhood safety activities (de-escalation, safety walks, cleanups).</p> <p>Reach a large majority of youth and elders through Youth/Elder/Family programs and services.</p>

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	<p>Engage at least 100 unhoused or housing-unstable residents across all three groups, and connect at least half to housing navigation, shelter, case management, or recovery supports.</p> <p>Collectively choose and endorse at least one community-driven project that advances equitable access to economic, housing, legal, and educational opportunities.</p> <p>Encourage participation in community events and decision making by attendees.</p>	<p>Engage at least 100 unhoused or housing-unstable residents across all three groups, and connect at least half to housing navigation, shelter, case management, or recovery supports.</p>	<p>Provide immigrant/refugee legal and systems-navigation support to at least 150 households across all three demographic groups during the contract period.</p> <p>Engage at least 100 unhoused or housing-unstable residents across all three groups, and connect at least half to housing navigation, shelter, case management, or recovery supports.</p>

Qualitative goals			
	<p>Bring together all multicultural community groups, residents, business owners, institutions, state, county, and city elected officials and their staff, and other service providers who are living, learning, and working in Cedar-Riverside.</p> <p>Identify issues that need attention in each community, including public health and neighborhood safety, tenant rights and displacement, substance use and addiction, immigrant/refugee legal needs, and homelessness/housing instability.</p> <p>Learn what tenants, unhoused neighbors, and immigrant families care about in the neighborhood and address their needs and concerns through culturally appropriate tools and resources.</p> <p>Bridge cultural and multigenerational gaps, especially between youth and elders, and between immigrant and non-immigrant residents, so more people feel ownership over neighborhood decisions.</p> <p>Strengthen partnerships with local nonprofits, businesses, residents, institutions, government officials, immigrant and refugee legal service providers, housing and shelter partners, and recovery organizations.</p>	<p>Bring together all multicultural community groups, residents, business owners, institutions, state, county, and city elected officials and their staff, and other service providers who are living, learning, and working in Cedar-Riverside.</p> <p>Identify issues that need attention in each community, including public health and neighborhood safety, tenant rights and displacement, substance use and addiction, immigrant/refugee legal needs, and homelessness/housing instability.</p> <p>Learn what tenants, unhoused neighbors, and immigrant families care about in the neighborhood and address their needs and concerns through culturally appropriate tools and resources.</p> <p>Bridge cultural and multigenerational gaps, especially between youth and elders, and between immigrant and non-immigrant residents, so more people feel ownership over neighborhood decisions.</p> <p>Strengthen partnerships with local nonprofits, businesses, residents, institutions, government officials, immigrant and refugee legal service providers, housing and shelter partners, and recovery organizations.</p>	<p>Bring together all multicultural community groups, residents, business owners, institutions, state, county, and city elected officials and their staff, and other service providers who are living, learning, and working in Cedar-Riverside.</p> <p>Identify issues that need attention in each community, including public health and neighborhood safety, tenant rights and displacement, substance use and addiction, immigrant/refugee legal needs, and homelessness/housing instability.</p> <p>Learn what tenants, unhoused neighbors, and immigrant families care about in the neighborhood and address their needs and concerns through culturally appropriate tools and resources.</p> <p>Bridge cultural and multigenerational gaps, especially between youth and elders, and between immigrant and non-immigrant residents, so more people feel ownership over neighborhood decisions.</p>

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	<p>Encourage participation in community events, tenant education sessions, legal-navigation clinics, and decision-making forums such as safety meetings and board/committee meetings.</p> <p>Help community members navigate aspects of life that are common to some but unfamiliar to others such as legal systems, rent help, housing applications, and recovery services by providing navigation support and information in native languages.</p> <p>Empower constituents with the knowledge, power, and platforms they need to converse directly with city officials, officers, landlords, business owners, and institutions in order to improve individual and community outcomes.</p>	<p>Encourage participation in community events, tenant education sessions, legal-navigation clinics, and decision-making forums such as safety meetings and board/committee meetings.</p> <p>Help community members navigate aspects of life that are common to some but unfamiliar to others such as legal systems, rent help, housing applications, and recovery services by providing navigation support and information in native languages.</p> <p>Empower constituents with the knowledge, power, and platforms they need to converse directly with city officials, officers, landlords, business owners, and institutions in order to improve individual and community outcomes.</p>	<p>Strengthen partnerships with local nonprofits, businesses, residents, institutions, government officials, immigrant and refugee legal service providers, housing and shelter partners, and recovery organizations.</p> <p>Encourage participation in community events, tenant education sessions, legal-navigation clinics, and decision-making forums such as safety meetings and board/committee meetings.</p> <p>Help community members navigate aspects of life that are common to some but unfamiliar to others such as legal systems, rent help, housing applications, and recovery services by providing navigation support and information in native languages.</p> <p>Empower constituents with the knowledge, power, and platforms they need to converse directly with city officials, officers, landlords, business owners, and institutions in order to improve individual and community outcomes.</p>

<p>Outcome of engagement</p>	<p>More representation of Asian tenants on neighborhood board and/or committee membership. More tenants receive neighborhood organization updates, newsletters, and other information, including resources about housing, legal help, and community safety. Tenants have the knowledge and ability to become involved in the organization and in decision-making, and key issues affecting Asian residents are identified in the community. Tenants are more empowered and willing to do things on their own, with clearer pathways to support for housing, public benefits, and immigration concerns. More focus on public safety and a better understanding of public works and access to city officials through safety walks, cleanups, and regular meetings. Provide education, outreach, and access to resources to East Asian and Pacific Islander people in our community, including mitigation of food insecurity, testing, vaccination, and now immigrant/refugee legal and systems navigation, tenant education, and warm referrals to trusted legal aid and housing services. Bring youth and elders together for a common purpose and bridge the generational gap to give everybody a better understanding of experiences and struggles coming up in the community.</p>	<p>More representation of East African tenants on neighborhood board and/or committee membership. More tenants receive neighborhood organization updates, newsletters, and other information, including resources on housing rights, legal support, public safety, and recovery. Tenants have the knowledge and ability to become involved in the organization and in decision-making, and issues that impact East African residents are clearly identified in the community. Tenants are more empowered and willing to do things on their own, using CRCC as a hub for information, referrals, and advocacy. More focus on public safety and a better understanding of public works and access to city officials through neighborhood walks, meetings, and safety initiatives. Provide education, outreach, and access to resources to East African people in our community, including food insecurity mitigation, testing, vaccination, culturally competent substance use and addiction support, tenant education, and immigrant/refugee legal navigation. Bring youth and elders together for a common purpose and bridge the generational gap to give everybody a better understanding of experiences and struggles coming up in the community. Be a source where East African community members can come for</p>	<p>More representation of Latinx tenants on neighborhood board and/or committee membership. More tenants receive neighborhood organization updates, newsletters, and other information, including Spanish-language materials about housing, legal support, public safety, and health. Tenants have the knowledge and ability to become involved in the organization and in decision-making, and issues affecting Latinx residents are identified and lifted up in the community. Tenants are more empowered and willing to do things on their own, using CRCC as a trusted place for information and support. More focus on public safety and a better understanding of public works and access to city officials through neighborhood safety walks, meetings, and outreach.</p>
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	<p>Be a source where Asian community members can come for help regarding neighborhood resources, legal and housing navigation, and advocacy on issues plaguing the community.</p> <p>Be a staple in this community and work with everyone to make this a place that everybody is proud to be a part of. As part of this work, CRCC will:</p> <p>Reach at least 35–50% of Asian/Pacific Islander constituents through canvassing and direct outreach.</p> <p>Obtain contact information from at least 50% of tenants and residents at safety meetings, de-escalation training, tenant education sessions, and legal-navigation clinics.</p> <p>Reach a large portion of Asian community members through public health and neighborhood safety activities (de-escalation, safety walks, cleanups).</p> <p>Reach a large majority of Asian youth and elders through Youth/Elder/Family programs and services.</p> <p>Contribute to providing immigrant/refugee legal and systems-navigation support to at least 150 households across all groups and to engaging at least 100 unhoused or housing-unstable residents, connecting them to housing navigation, shelter, case management, or recovery supports.</p> <p>Collectively choose and endorse at least one community-driven project</p>	<p>help regarding neighborhood resources, housing and legal support, recovery options, and advocacy on issues plaguing the community.</p> <p>Be a staple in this community and work with everyone to make this a place that everybody is proud to be a part of. As part of this work, CRCC will:</p> <p>Reach at least 35–50% of East African constituents through canvassing and direct outreach.</p> <p>Obtain contact information from at least 50% of East African tenants and residents during events such as safety meetings, de-escalation training, tenant education sessions, and legal-navigation clinics.</p> <p>Reach a large portion of East African community members through public health and neighborhood safety activities (de-escalation, safety walks, cleanups).</p> <p>Reach a large majority of East African youth and elders through Youth/Elder/Family programs and services.</p> <p>Help provide immigrant/refugee legal and systems-navigation support to at least 150 households across all groups and engage at least 100 unhoused or housing-unstable residents, with a strong focus on unhoused East African youth and adults, connecting them to housing navigation, shelter, case management, or recovery supports.</p> <p>Collectively choose and endorse at least one community-driven project that advances equitable access to</p>	<p>Provide education, outreach, and access to resources to Latinx people in our community, including mitigation of food insecurity, testing, health insurance navigation, and now Spanish-language tenant education, immigrant/refugee legal navigation, and housing support.</p> <p>Bring youth and elders together for a common purpose and bridge the generational gap to give everybody a better understanding of experiences and struggles coming up in the community.</p> <p>Be a source where Latinx community members can come for help regarding neighborhood resources, legal and housing navigation, and advocacy on issues plaguing the community.</p> <p>Be a staple in this community and work with everyone to make this a place that everybody is proud to be a part of. As part of this work, CRCC will:</p> <p>Reach at least 35–50% of Latinx constituents through canvassing and direct outreach.</p> <p>Obtain contact information from at least 50% of Latinx tenants and residents during safety meetings, de-escalation trainings, tenant education sessions, and legal-navigation clinics.</p> <p>Reach a large portion of Latinx community members through</p>
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Demographic group	Asian/Pacific Islander	East African	Hispanic/LatinX
	<p>that advances equitable access to economic, housing, legal, and educational opportunities for Asian residents, and encourage participation in community events and decision-making by attendees.</p>	<p>economic, housing, legal, and educational opportunities for East African residents, and encourage participation in community events and decision-making by attendees.</p>	<p>public health and neighborhood safety activities (de-escalation, safety walks, cleanups). Reach a large majority of Latinx youth and elders through Youth/Elder/Family programs and services. Help provide immigrant/refugee legal and systems-navigation support to at least 150 households across all three demographic groups and engage at least 100 unhoused or housing-unstable residents, including Latinx neighbors, connecting them to housing navigation, shelter, case management, or recovery supports. Collectively choose and endorse at least one community-driven project that advances equitable access to economic, housing, legal, and educational opportunities for Latinx residents, and encourage participation in community events and decision-making by attendees.</p>

Next steps

When this is all said and done, we hope to identify and help Asian American communities throughout Cedar-Riverside to feel welcome and at home. With resources like community gardening to support mental wellbeing and physical rehabilitation for elders, and more programs and events that focus on East and Southeast Asian cultures, we hope this will help the Asian community feel more included and represented in a neighborhood that hasn't had a lot of visible representation in the first place.

Next steps include expanding tenant education and navigation, and providing immigrant and refugee legal support so Asian residents can better understand their housing rights, immigration options, and access to benefits. We will also work to identify any unhoused or housing-unstable Asian neighbors and connect them to housing resources, health care, case management, and recovery supports, so they can build long-term stability in Cedar-Riverside.

Being that the East African community is the majority of the population in Cedar-Riverside yet still feels underrepresented is saying a lot. We hope to give help and resources to homeless and addicted youth so that they may see there is more out there for them — giving them opportunities and chances in the workforce to become better people for themselves, their families, and their community. We also hope to bridge the cultural and generational gap between youth and elders so that we all may better understand the strife we are going through in the same community and work toward a solution rooted in mutual understanding.

Next steps include deepening tenant education, advocacy, and navigation services, expanding immigrant and refugee legal support and advocacy for East African families, and building out unhoused neighbor outreach and housing support that is culturally grounded. We will continue to pair this with substance use and addiction work using a culturally competent approach, so East African residents have pathways to housing, legal stability, recovery, and employment that reflect their lived realities.

One of the most underrepresented groups in Cedar-Riverside is also one of the least prevalent. However, they are still present. We hope to bring members of this community to the forefront to better represent the small Latinx community living here already, and perhaps also help bring others so that Cedar-Riverside can once again be the ultra-diverse melting pot that it once was.

Next steps include intentionally growing Latinx leadership and representation within CRCC, expanding Spanish-language tenant education and navigation, and building strong immigrant and refugee legal support for Latinx residents so they can safely access housing, legal, and economic opportunities. We will also work to identify unhoused and housing-unstable Latinx neighbors and connect them with housing, health care, and recovery supports, making sure they know Cedar-Riverside is a place where they are seen, supported, and invited to help shape the future of the neighborhood.

Cedar Riverside Community Council (CRCC) exists to support residents and stakeholders of the West Bank neighborhood by providing culturally appropriate tools and resources that promote civic engagement, leadership development, immigrant and refugee inclusion, and equitable access to economic, housing, legal, and educational opportunities for all its constituents.

When this is all said and done, we wish to have ongoing community conversations around issues identified by the public and to use those conversations to guide improvements, solutions, and program implementations that are rooted in and respectful of all cultures that reside in the Cedar-Riverside neighborhood. Cedar-Riverside neighborhood students, residents, and business members are the heart of our community. Our members are a valuable resource for our fast-growing, fast-paced neighborhood.

We hope that we will continue to be a trusted source for this community in the upcoming years for whatever the neighborhood calls for. Whether that be rent help and tenant navigation, immigrant and refugee legal support, opioid education and recovery resources, outreach to unhoused neighbors, volunteering and help with programs, or bridging the gap across cultures and generations. CRCC exists to serve the Cedar-Riverside neighborhood specifically. Our mission is to serve the residents, businesses, workers, and youth who live and experience our neighborhood every single day, and to stand alongside them as they build a safer, more just, and more connected West Bank.